Terms of Reference

**Job Title:** Community Action Toolkit Development Consultant (Freedom of Religion & Belief)

**Reporting to:** Program Manager

**Location:** Yangon, Myanmar

**Language Required:** Myanmar, English

**Expected Duration of Assignment:** 15 days

**Starting Date:** Last week of October

**Project Name:** ‘Strengthening the Rights of Faith Minorities in Myanmar’

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**Organization Background**

Equality Myanmar (EQMM) is a nongovernmental organization that facilitates a broad range of human rights education activities, advocacy programs, and research projects which target civil society organizations and grassroots communities. For further information, please see in https://equalitymyanmar.org.

**Project Background**

This project’s goal is to contribute to a diverse and tolerant society in Myanmar, where freedom of religion and belief (FoRB) is protected and respected. The project aims to improve relations between ethno-religious groups and promote intercultural dialogue by building the competence of FoRB in communities, engaging youth in interfaith groups and creating other platforms for out-group dialogue and collaboration. The project seeks to contribute to creating and reforming FoRB policies and laws by engaging and providing space for coordinated action, capacity building for political and religious leaders and producing briefing papers on discriminatory laws against religious minorities. Finally, the project aims to develop and test a new educational curriculum that reflects the ethno-religious diversity of Myanmar society.

**Objective of the Consultancy**

EQMM seeks a consultant will provide the technical expertise to develop a FoRB Community Action Toolkit. The toolkit is intended for civil society partners and community members in project areas to give practically useful information and guidance on contextually appropriate rights-based approaches to promote FoRB and strengthen the rights of religious minorities. A development workshop was conducted and produced community action toolkits after this workshop.

**Main Tasks**

The consultant, in developing the toolkit, will be expected to carry out the following tasks:

- Desk review of relevant reports on human rights and freedom of religion and belief (FoRB) in Myanmar, key project documents, and relevant source materials for developing a FoRB toolkit
• Plan and co-facilitate with EQMM a 2-day needs assessment workshop with project partners
• Draft a toolkit consisting of at least six sections roughly covering the following: important information about FoRB, how to identify and assess problems in the community and how to use national and international human rights mechanism, how to plan and mobilize for community action, and how to follow up, how to engage with civil society, how to advocate to raise FoRB issues with local government, conclusion and summary of suggested activities for promoting FoRB
• Submit the first draft toolkit to EQMM 10 days in advance before presenting the draft curriculum
• Finalize the Toolkit after receiving feedback from EQMM

**Deliverables**
1) Plan of the developing FoRB toolkit
2) First draft Toolkit
3) Present draft toolkit to EQMM staff (online or in-person)
4) The final version of Toolkit, minimum length is 30 pages (excluding annexes)

**Experience and Qualifications**

The consultant is a Myanmar national who has extensive experience in human rights education, experience with developing curricula, and a strong understanding of the principles of freedom of religion and belief.

**Remuneration**

The consultancy fees will be based on experience.

**To Apply**

Please submit
- A cover letter (max. 2 pages) summarizing relevant expertise and experience (in English or Burmese)
- Curriculum Vitae
- Estimated Consultancy Fees

To hr.eqmm@gmail.com and copy to pm.eqmm@gmail.com and lot.eqmm@gmail.com. Please kindly mark your application: ‘Community Action Toolkit Development Consultant (Freedom of Religion & Belief)’. The deadline for application submission is 5th October 2020.