



Colors Rainbow

Vacancy Announcement

Deadline For Application

11 February 2018

Position Title

Program Officer (Print Media Editor)

Location

Colors Rainbow Office , Yangon, Myanmar

Reports to

Program Coordinator (Media & Communication)

Colors Rainbow seeks one committed and enthusiastic individual to join our team in Yangon as **Program Officer (Print Media Editor)**. This position is full time and starts as soon as possible.

Organization Background

Colors Rainbow (CRB) began as a specific LGBT project of the NGO Equality Myanmar (EQMM)[1] in 2007, and has since grown into Myanmar's leading LGBT rights organisation. Colors Rainbow transitioned inside Myanmar in 2013 and started enhancing a common understanding and acceptance of dignity and human rights in order to terminate discriminatory ideas against lesbian, gay, bisexual and transgender (LGBT) individuals. CR addresses LGBT rights from a multifaceted program perspective which consists of trainings, discussions, networking meetings, community events, lobbying, advocacy and research projects, and the production of multimedia resources. CRB produces a Myanmar-language website, TV program, and magazine covering LGBT rights issues in Myanmar and abroad.

CRB co-founded the Myanmar LGBT Rights Network on 26 November 2012 and continues to serve as the secretariat organization. CRB provides technical assistance to the Myanmar LGBT Rights Network and works closely with the advisory board, central board and working committees for network development.

Duties and Responsibilities

The *Program Officer (Print Media Editor)* will have responsibility to assist Program Coordinator for overall development and implementation of the Colors Rainbow. The *Program Officer (Print Media Editor)* will have the following responsibilities;

- ✓ Plan, manage, implement and review activities to ensure to meet organization goals in timely manner;
- ✓ Plan, organize and writes required articles, stories, features, publication contents and dissemination materials with respect in order, style, terminology and sequencing ;
- ✓ Ensure to detect and correct errors in spelling, punctuation, and syntax ;
- ✓ Coordinate with local authors for collecting articles, graphic designers for the layout, individuals for interview section arrangements, translators for the international news and other necessary tasks for Colors Rainbow production with the support from Program Coordinator(M&C);



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- ✓ Editorial aspect of the magazine for disseminating LGBT issues to be on the right track of the organization's thematic focus;
- ✓ Produce information, communication and education materials for program teams that have requested it;
- ✓ Consults with Program Coordinator(M&C) and subject-matter experts to ensure common understanding of publications and related materials to be produced ;
- ✓ Reviews publications/productions and recommend subbing in approaches, scope, layout, contents, methods of production and dissemination. Maintains CRB standards for publications;
- ✓ Arrange for copyright permission from related writers, media and departments ;
- ✓ Remains current on new developments in writing, editing and publishing, including technical enhancements that may affect the organizational movement;
- ✓ Support Colors Rainbow's campaign/event efforts through raising public awareness on LGBT rights issues;
- ✓ Coordination with Logistic Officer and take action for smoothly in project activities ;
- ✓ Control schedules and enforce deadlines of program activities and budget ;
- ✓ Submit monthly reports on magazine production and other publications process to Program Coordinator ;
- ✓ Supervise to program assistant to achieve the program goals ; and
- ✓ Undertake any duties assigned by supervisor.

Required Qualifications and Skills

- Open for Myanmar National
- Minimum Bachelor's Degree in communications, arts, journalism or any related field
- Minimum of 4 years working experience with NGOs/CSOs with understanding of current human rights and political situation
- Ability to engage effectively with excellent written communication skills in Myanmar and English
- Proven experience as managing editor or relevant role
- Exceptional ability in copywriting and editing
- Understanding of project management and project budgets with strong financial management skills
- Strong planning skill, supervising skill and organizational skills including time management to complete multiple tasks under pressure
- Excellent reporting skill
- Strong interpersonal skills
- Self-motivated
- Respect human rights and diversity
- Ability to use MS Office suite and internet
- **LGBTs person are strongly recommended to apply**

Salary and Benefits

Competitive local salary commensurate with experience; basic healthcare coverage; and related travel costs for field trips. Opportunities to engage with local, regional and international human rights advocacy networks. External capacity building opportunities will also be engaged depends.



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How to Apply

If you are interested in applying for this position please submit the following to aungthu.crb@gmail.com **not later than 11 Feb, 2018.**

- Resume/CV
- Cover Letter
- Just names and contact information for two references

For more information about Equality Myanmar/Colors Rainbow and our work please visit <http://equalitymyanmar.org>, www.colorsrainbow.org and www.colorsrainbow.com.

Colors Rainbow is committed to equality in opportunity for all people. We have a policy of non-discrimination, offering equal opportunity to all employees and applicants for employment on the basis of their demonstrated ability and competence without regard to such matters as race, sex, gender, religion, national and/or ethnic origin, disability, age, sexual orientation, gender identity, political belief, or other status.

Only shortlist candidates will be contacted.

[\[1\]](#) Equality Myanmar (EQMM) is a nongovernmental organization which facilitates a broad range of human rights education and advocacy programs. Equality Myanmar (formerly known as Human Rights Education Institution of Burma - HREIB) was founded in 2000 with the goal of empowering the people of Burma through human rights education to engage in social transformation and promote a culture of human rights.