



ANNUAL ORGANIZATIONAL REPORT

Moving Forward with Resilience
Amidst Challenges



2025

www.equalitymyanmar.org

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About Equality Myanmar (EQMM)

Equality Myanmar (EQMM) is a non-governmental human rights organization dedicated to promoting, protecting, and fulfilling fundamental rights across Myanmar, particularly in conflict-affected and marginalized communities. Established with a strong commitment to justice, dignity, and equality, EQMM works at the intersection of grassroots empowerment and systemic change, ensuring that local voices inform national and international human rights processes.

EQMM's work is grounded in the belief that sustainable peace and democratic transition can only be achieved when communities are equipped with the knowledge, skills, and platforms to claim their rights and hold duty bearers accountable. Through a combination of human rights education, documentation, advocacy, and emergency support, the organization strengthens the capacity of human rights defenders (HRDs), civil society organizations (CSOs), and community members to respond to ongoing human rights challenges.

Operating in a highly complex and evolving context, EQMM adopts a flexible and adaptive approach, utilizing both online and offline modalities to reach diverse populations, including those in hard-to-access and high-risk areas. The organization maintains a strong presence through partnerships with local actors and networks, enabling effective grassroots engagement while ensuring that evidence from the ground contributes to national, regional, and international accountability mechanisms.

A defining feature of EQMM's work is its integrated, rights-based approach, which connects capacity-building with evidence generation and advocacy. By supporting frontline documenters and facilitating survivor-centered processes, EQMM ensures that human rights violations are systematically recorded and amplified to relevant stakeholders, including international bodies.

EQMM is also deeply committed to inclusion and intersectionality, actively promoting the participation of women, youth, and individuals of diverse gender identities in its programs and leadership spaces. Its work emphasizes do no harm principles, ethical engagement, and the safety and security of staff, partners, and communities.

Through its continued efforts, EQMM plays a critical role in strengthening civil society, advancing accountability, and contributing to a more just, inclusive, and rights-respecting Myanmar.

Message from the Advisory Board

"Strategic Oversight and Steadfast Commitment to Human Rights"

As the Advisory Board of Equality Myanmar (EQMM), we look back on 2025 with deep respect for the resilience and strategic discipline demonstrated by the organization in the face of a worsening "polycrisis" in Myanmar. Our role is to provide high-level policy guidance and strategic oversight, ensuring that EQMM's mission remains aligned with international human rights standards while navigating a highly volatile and complex security landscape.

The achievements of the past year, spanning nationwide human rights education, the systematic gathering of credible evidence for international accountability, and the provision of life-saving emergency support, reflect an organization that is not only surviving but strategically advancing. We have closely monitored the implementation of the four strategic pillars, witnessing how evidence-based advocacy has successfully bridged the gap between grassroots realities and international policy spaces.

A cornerstone of our oversight has been safeguarding EQMM's foundational commitment to inclusion and intersectionality. Ensuring that the voices of women, youth, LGBTQ+ individuals, and conflict survivors are at the center of leadership and advocacy is not merely a goal; it is essential to the integrity of the human rights movement in Myanmar.

We extend our sincere gratitude to the Executive Leadership and the dedicated staff, trainers, and defenders who operate in high-risk areas at great personal cost. Your work is the bedrock upon which a peaceful, inclusive, and federal democratic Myanmar will be built.

As we move into 2026, the Advisory Board will continue to provide the strategic guidance necessary to the Equality Myanmar.

Advisory Board

Equality Myanmar

Message from the Executive Director

As Equality Myanmar (EQMM) moves forward into its 25th year of service to human rights, justice, and democracy in Myanmar, the words that define this reporting period are not found in strategy documents alone; they are found in the lived realities of our human rights defenders, our survivors, and our communities: "**Moving forward with resilience amidst challenges.**"

The year 2025 was neither easy nor predictable. The operating environment remained profoundly volatile, shaped by the ongoing consequences of the 2021 military coup, escalating armed conflict, widespread displacement, and the compounding vulnerabilities of marginalized communities across Myanmar and its border regions. And yet, amid these pressures, Equality Myanmar stood firm, not merely as an institution, but as a movement grounded in solidarity, principle, and an unwavering belief in the dignity of every person.

Guided by our four integrated Bridge Rights strategic pillars, **Human Rights Education, Documentation, Advocacy, and Emergency Support**, EQMM advanced its mission with discipline, compassion, and strategic purpose across conflict-affected regions, including Sagaing, Magway, Rakhine, Shan, Kachin, Chin, Karen, Karenni, and the Thailand–Myanmar border areas.

Under our Human Rights Education pillar, we expanded nationwide access to rights-based knowledge, engaging over **3,700 participants**, including human rights defenders, civil society actors, youth, and community members, through structured multi-level capacity-building initiatives. Between 50% and 70% of those trained subsequently replicated awareness sessions within their own communities, demonstrating precisely the kind of multiplier effect that sustains this movement from the ground up. Our Training of Trainers program, child rights initiatives, and community campaigns further embedded leadership and agency where they are needed most.

Under our Documentation pillar, we reinforced our nationwide human rights documentation system, engaging nearly **700 participants** and documenting a total of **329 verified human rights violation cases** for submission to national and international accountability mechanisms, including briefings for the United Nations. The establishment of the Security Resources Network, a collaborative coalition of 20 partner organizations, reflects our determination to protect not only the evidence we gather, but the people who risk their lives to gather it.

Under our Advocacy pillar, EQMM successfully bridged the gap between grassroots realities and national and international policy spaces. More than **1,100 stakeholders** engaged in forums, dialogue meetings, trainings, and survivor-centered consultations. The National Human Rights Defenders Forum brought together representatives from **12 states and regions**, and our advocacy dialogues reached the highest levels of the National Unity Government (NUG), ethnic authorities, and international bodies. These were not symbolic engagements, they were strategic ones, rooted in evidence and driven by community voices.

Under our Emergency Support pillar, EQMM provided critical, life-saving protection funds to **50 individual human rights defenders** and **374 households**, while simultaneously investing in the psychological resilience of frontline actors through 13 psychosocial support sessions. We recognize that resilience is not simply a matter of surviving, it is a matter of sustaining the capacity to continue this vital work. Throughout all four pillars, EQMM maintained an unwavering commitment to **inclusion and intersectionality**. This is not a footnote to our work; it is its foundation. Women, youth, LGBTQ+ individuals, indigenous communities, and survivors of conflict are not peripheral to our mission; they are its center. Their voices shaped our advocacy messages, led our training sessions, and informed the evidence we brought before international bodies.

The people of Myanmar have endured years of systematic violence, forced displacement, arbitrary detention, sexual violence, and the deliberate destruction of civilian life, acts that constitute grave violations of international humanitarian law and crimes against humanity perpetrated by the Myanmar military junta and individual commanders who must be held personally accountable. We call upon ASEAN, as a regional body bound by its own commitments to peace and human dignity, to move decisively beyond procedural caution and exercise its collective moral authority, applying concrete, coordinated pressure to end atrocities and support credible pathways to justice for Myanmar's people. Equally, we urge the broader international community, including the United Nations, democratic governments, and international judicial mechanisms, to strengthen accountability measures, support independent investigations, ensure that evidence of crimes reaches justice mechanisms with full force, and stand unequivocally with the people of Myanmar in their pursuit of truth, justice, and a future free from fear.

None of this would have been possible without the steadfast partnership of **our dedicated donors, international allies, regional stakeholders, and local civil society organizations**. Their solidarity, financial, technical, and moral, is what keeps this organization standing in circumstances that would silence many others. I extend my deepest and most sincere gratitude to each of them.

I also wish to honor the staff, partners, trainers, documenters, and defenders of Equality Myanmar, those who work in difficult and dangerous conditions, often at great personal cost, because they believe, as we do, that a peaceful, inclusive, and democratic Myanmar is not a distant dream but a shared responsibility.

Looking ahead to 2026, we do so with clear eyes and a steady resolve. The challenges ahead remain formidable. But so does our commitment. We will continue to adapt, strengthen, and expand our reach, not because the path is easy, but because the cause demands it.

In Solidarity,
U Sein Hlaing

Executive Director | Equality Myanmar

"Moving forward with resilience amidst challenges."

EQMM's Vision, Mission, Goals, and Strategies



EQMM's Strategic Framework: Vision, Mission, Goals, and Strategies

VISION



peaceful inclusive democratic

A peaceful, inclusive, and democratic Myanmar where human rights are respected, protected, and fulfilled, and all people can live with dignity, justice, and equal opportunity

MISSION



Levels
Level 2
Level 3
Levels

To empower individuals and communities to understand, claim, and defend their rights through human rights education, documentation, advocacy, a protection mechanisms, while contributing to accountability, continues, and contributing to accountability and systemic change at local, national, and international levels.

CORE GOALS



- 1
HR Awareness & Leadership
- 2
Documentation & Evidence
- 3
Evidence-Based Advocacy
- 4
Protection & Support

STRATEGIES



- 1
Enhance the capacity of human rights defenders and communities for effective leadership and mobilization.
- 2
Strengthen documentation and data management to support domestic and international accountability mechanisms.
- 3
Conduct evidence-based advocacy at national, regional, and international levels to influence decision-makers.
- 4
Develop and implement comprehensive protection and support mechanisms for HRDs and key affected populations.

Through these combined efforts, EQMM advances a holistic approach that links community empowerment, evidence generation, and advocacy to drive meaningful and sustainable human rights change in Myanmar.

Governance and Leadership of EQMM

Equality Myanmar (EQMM) operates under a governance and leadership framework designed to ensure strategic direction, accountability, transparency, and adaptive management in a complex and conflict-affected environment. The organization’s structure combines strong executive leadership with participatory decision-making and oversight mechanisms that reflect its commitment to human rights principles and organizational integrity.



Overall, EQMM’s governance and leadership model reflects a balance between strategic oversight, operational effectiveness, and grassroots engagement, enabling the organization to remain resilient, credible, and impactful in advancing human rights and justice in Myanmar.

Executive Summary

In 2025, Equality Myanmar (EQMM) advanced its mission to promote human rights, accountability, and community resilience across conflict-affected areas through four integrated strategic pillars: Human Rights Education, Documentation, Advocacy, and Emergency Support. Despite operating in a highly volatile context, EQMM successfully strengthened grassroots capacity, amplified community voices, and contributed to national and international accountability efforts.



Across all pillars, EQMM maintained a strong commitment to inclusion and intersectionality, ensuring the meaningful participation of women, youth, and diverse gender identities. Collectively, the organization’s integrated approach strengthened local capacities, enhanced evidence-based advocacy, and contributed to advancing accountability and justice in Myanmar.

The Situation Analysis

The 2025 Human Rights Situation Analysis for Myanmar reveals a year defined by a worsening "polycrisis," characterized by a relentless military air campaign, the systemic weaponization of the law, and a historic displacement crisis.

Armed Conflict & Security Dynamics

In 2025, the conflict shifted from a traditional insurgency to a "War of Attrition."

The military (SAC) scaled up counter-offensives using air power and long-range artillery to disrupt governance in territories captured by the resistance (e.g., in Northern Shan and Rakhine).

Sagaing, Magway, and Rakhine remained the most volatile, with significant battles centered on resource control and strategic infrastructure. Village arson reached new heights in central Myanmar, specifically Sagaing and Magway, as a means to isolate PDF units from civilian support.

Human Rights Violations & The "Six Grave Violations"

2025 was verified as the deadliest year for children since the 2021 coup.

Killing and Maiming: Child deaths reached record levels, primarily due to indiscriminate airstrikes on schools, clinics, and religious sites.

Recruitment and Use: To address manpower shortages, the SAC intensified forced recruitment, including the use of children for portering and human shields.

Systemic Abuse: The OHCHR documented "mass arbitrary arrests" and the pervasive use of torture in military interrogation centers.

IDPs & Refugees

By the end of 2025, the number of IDPs surpassed 3.7 million, with Sagaing alone accounting for over 1.3 million.

Over 1 million Rohingya remained in Bangladesh's Cox's Bazar, facing severe aid cuts and security threats from militant groups. In India, border security intensified, with over 1,100 infiltration attempts recorded along the eastern flank.

Humanitarian Assistance

International aid plummeted in 2025, forcing health centers to close and food rations to be slashed in refugee camps. The SAC systematically denied access to conflict zones, using aid as a weapon of war. The March 2025 earthquake exacerbated the crisis, leaving thousands without shelter or essential services in northern regions.

Peace Process & International Recognition

The ASEAN Five-Point Consensus remained stalled. While some regional actors moved toward "pragmatic engagement" with the SAC, the National Unity Government (NUG) struggled to gain formal de jure recognition.

The SAC held a three-phase election (Dec 2025 – Jan 2026), which was widely denounced as a sham by the West but used by the military to claim a transition to "civilian" governance.

Digital Safety & Surveillance: "Digital Dictatorship"

Using technology transfers (notably from Chinese suppliers like Huawei and Hikvision), the junta expanded its "Safe City" projects with AI-enabled facial recognition and license plate readers.

Security forces frequently conducted intrusive "unlock-your-phone" searches at checkpoints to arrest individuals for their digital footprint.

International Accountability

Efforts expanded in 2025 with new filings in domestic courts (e.g., Timor-Leste and Argentina) targeting senior military leadership for war crimes.

Preparations continued for hearings on the merits in The Gambia's case against Myanmar, while the IIMM consolidated evidence on the gendered harms of atrocity crimes.

The 2025 regional analysis of Myanmar highlights a year characterized by the military's "strategic desperation," marked by record-breaking air campaigns and a catastrophic 7.7-magnitude earthquake that redefined the humanitarian landscape.

Central Dry Zone: The "Airstrike Capital" (Sagaing & Magway)

This region, primarily populated by the Bamar majority, remained the epicenter of both resistance activity and military retaliation.

Sagaing accounted for the highest number of airstrikes in 2025 (563 recorded incidents). The military increasingly deployed non-traditional aircraft, such as paramotors and gyrocopters, to strike markets, schools, and displacement camps with high-explosive munitions.

On March 28, 2025, a 7.7-magnitude earthquake struck central Myanmar, killing an estimated 3,800 people and destroying tens of thousands of homes. This disaster created a "double burden" for IDPs who were already fleeing conflict.

While the SAC briefly eased restrictions in some disaster areas, it continued to block aid to resistance-leaning communities, leading to severe food insecurity for approximately 3.5 million people in the region.

Rakhine State: Transition to "Statehood"

The AA consolidated control over nearly all of Rakhine, excluding major fortified hubs like Sittwe. In early 2025, the AA began expanding operations into neighboring Ayeyarwady Region, prompting a massive military response.

By the end of 2025, an estimated 2 million people in Rakhine faced potential famine due to a total military blockade on trade and aid, intended to stifle the AA's administrative capacity.

Protection risks for the remaining Rohingya escalated as they were caught between military conscription efforts and the AA's territorial expansion.

Northern Shan State: The "China Factor"

Following the gains of Operation 1027, Northern Shan moved into a complex state of "frozen conflict" and Chinese-brokered ceasefires.

By 2025, China emerged as the primary strategic actor. Under pressure from Beijing, groups like the MNDAA and TNLA were pushed toward bilateral ceasefires to protect Chinese economic interests, such as the China-Myanmar Economic Corridor (CMEC). The region saw growing administrative disputes between different ethnic armed organizations (EAOs) over territory and taxation, leading to sporadic "blue-on-blue" clashes.

Southeast & Frontier (Karen, Karenni, & Chin)

2025 saw record destruction of civilian property. A major military airstrike on a school in Daw Se Ei village in February 2025 killed four students, highlighting the systemic targeting of the "Six Grave Violations."

The KNU/KNLA maintained high-intensity guerrilla warfare along the Thai border. Cross-border shelling frequently affected Thai border towns (e.g., Mae Sam Laep), complicating regional diplomacy.

The resistance moved toward unified command under the Chin People's Army (CPA), but the region suffered from a complete collapse of the healthcare system due to targeted military strikes on hospitals.

Strategic Outlook for 2026

The 2025 analysis concludes that Myanmar has entered a "Failed State" trajectory. The military's 19th round of conscription—now including women—has triggered a massive youth exodus. Digital surveillance has reached "lethal precision," and the humanitarian response remains 80% underfunded, leaving the country's most vulnerable populations dependent on local civil society and cross-border "shadow" aid networks.

Strategic Pillar I: Human Rights Education

"Empowering Communities through Knowledge and Leadership"

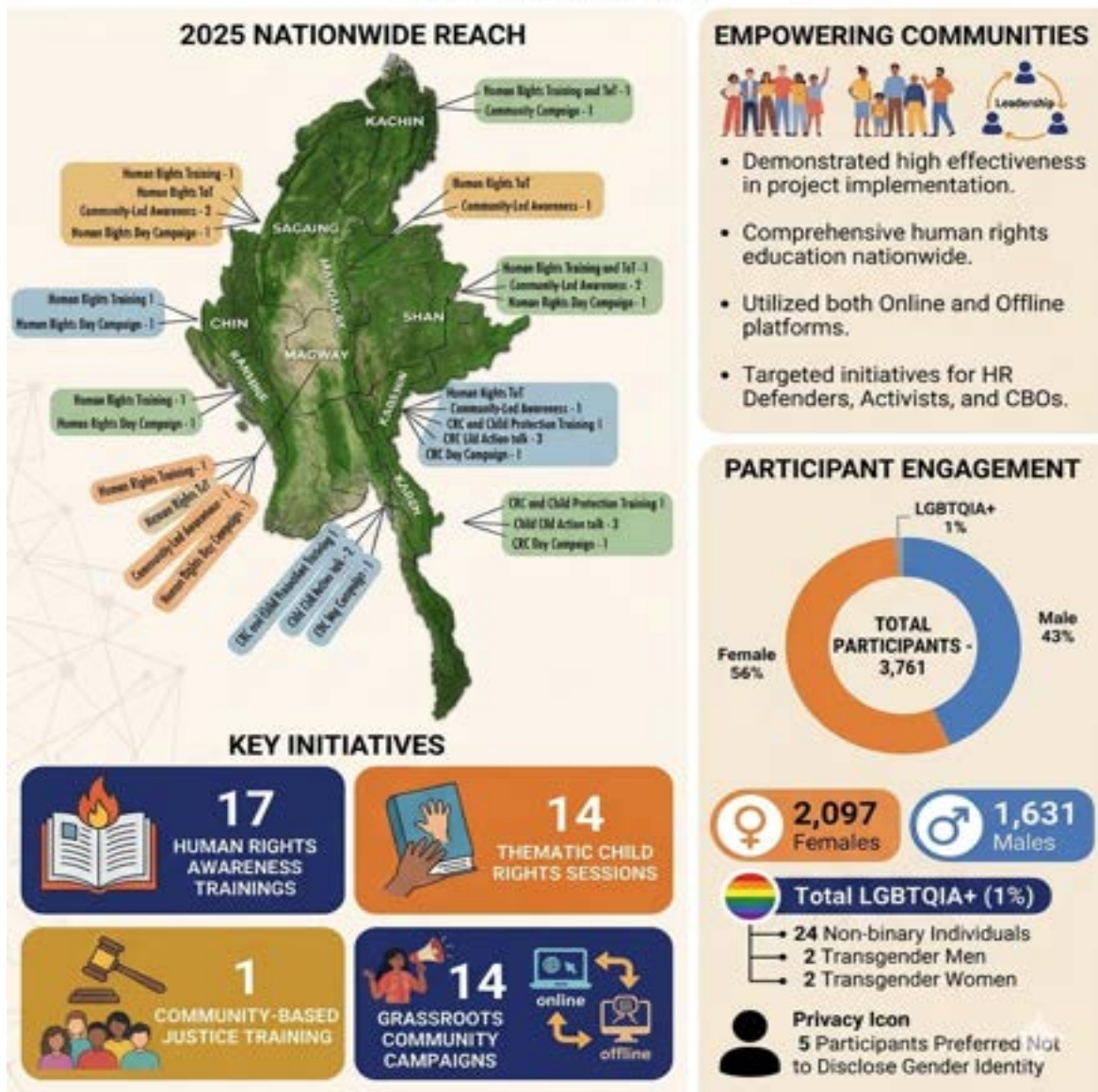
Message from the Senior Coordinator of the Capacity Building Team



"At Equality Myanmar, we empower grassroots communities through human rights education and leadership development. By equipping individuals to advocate for their own rights, we build the local capacity needed to create a stronger, more just society together."



EQMM Strategic Pillar I: Human Rights Education 2025 Impact Report



Pillar - I : Human Rights Education Program



**Our Fight,
Our Rights**



1 Human Rights Training



2 CSOs Led Campaign



3 International Human Rights Day Event



4 Child Rights and Protection Training



5 Children Led Action

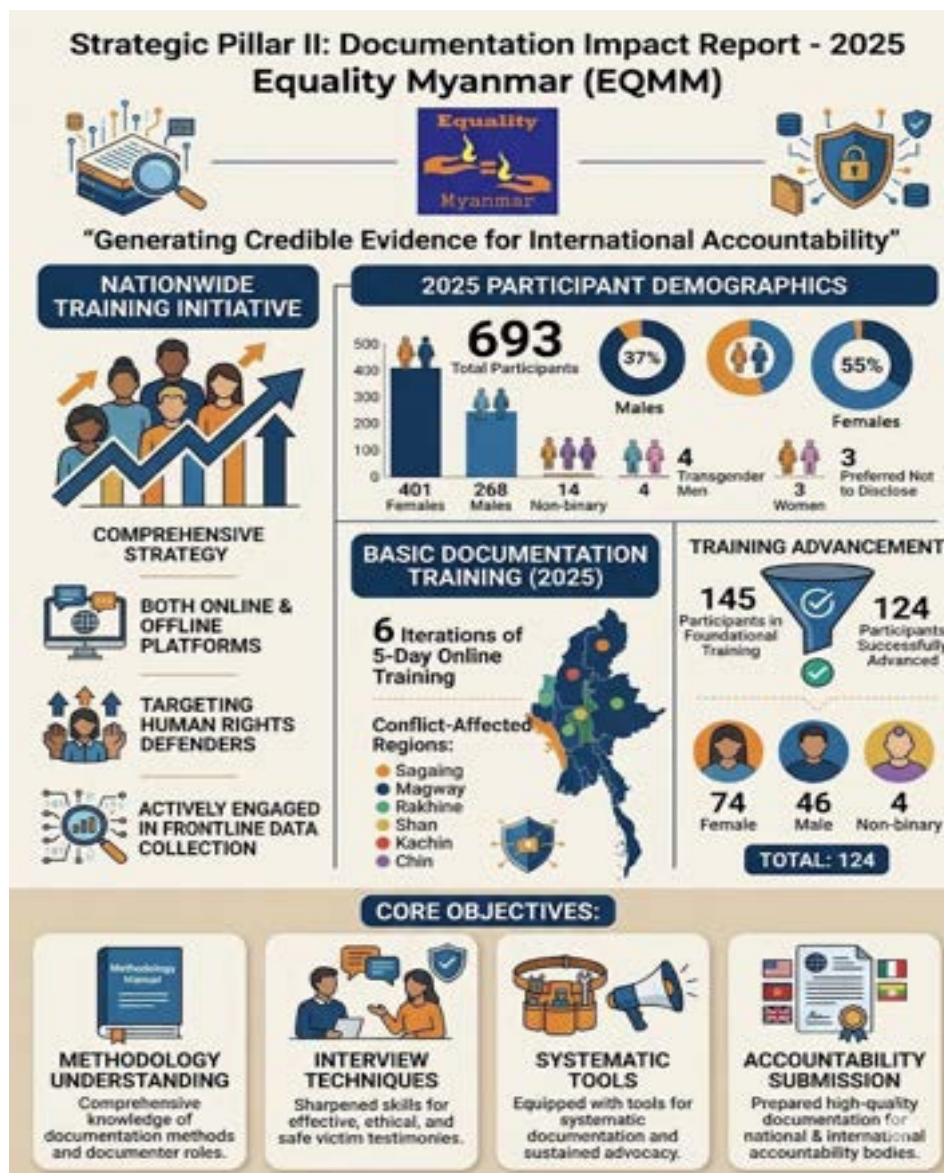
Strategic Pillar II: Documentation

"Generating Credible Evidence for International Accountability"

Message from the Senior Coordinator of the Documentation & Research Team



"At Equality Myanmar, we go beyond highlighting human rights violations; we work to ensure perpetrators are held accountable. A core part of our mission is gathering credible evidence that meets international judicial standards. By systematically documenting these abuses, we are committed to ending the culture of impunity and securing meaningful justice for victims."



Guided by its comprehensive documentation strategy, Equality Myanmar (EQMM) successfully implemented a nationwide training initiative. Utilizing both online and offline platforms, the program targeted human rights defenders actively engaged in frontline data collection regarding rights violations.

Pillar II: Documentation

Strengthening Documentation Through Training, Standards & Impact

EQMM DOCUMENTATION TRAINING PROCESS



HRV CASES OVERVIEW

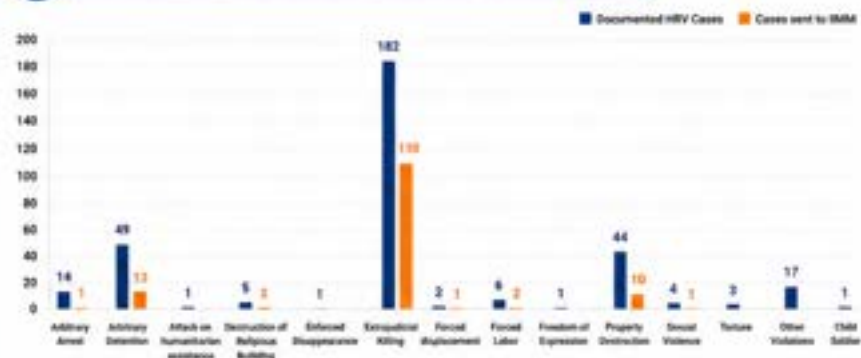
JANUARY - DECEMBER 2025

TOTAL HRV CASES DOCUMENTED
329
January - December 2025

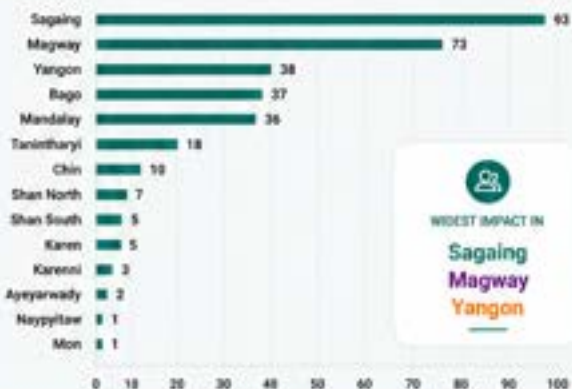
Cases sent to IOM **159**

“ These cases were documented across multiple regions and states.”

TOTAL 329 HRV CASES DOCUMENTED FROM JANUARY TO DECEMBER 2025



GEOGRAPHICAL SCOPE OF DOCUMENTED HRV CASES



WIDEST IMPACT IN
Sagaing
Magway
Yangon



Building a culture of documentation through structured training, collaboration, and continuous capacity building for a safer tomorrow.



Strategic Pillar III: Advocacy

"Amplifying Grassroots Realities to Influence Systemic Change"

Message from the Advocacy Team



"To achieve systemic change, we must amplify authentic grassroots voices. By bringing the realities of those on the ground directly to national and international policymakers, we foster the innovative reforms needed for a just society. Together, we are building an inclusive system where every voice is heard, and every right is protected."



STRATEGIC PILLAR III: ADVOCACY

"Amplifying Grassroots Realities to Influence Systemic Change"

<p>CORE STRATEGY & CHANNELS</p> <ul style="list-style-type: none">  COMPREHENSIVE INITIATIVES to strengthen stakeholder coordination and improve access to justice  LOCAL, NATIONAL, & INTERNATIONAL LEVELS of change  LEVERAGING DIGITAL & ON-THE-GROUND PLATFORMS  CLOSE COLLABORATION with Human Rights Defenders (HRDs), Professional Documenters, and Community-Based Organizations (CBOs). 	<p>2025 PARTICIPANT ENGAGEMENT SUMMARY</p> <div style="text-align: center;">  <p>TOTAL PARTICIPANTS 1,143</p> </div> <div style="text-align: center;">  <p>Female 613 Male 456</p> <ul style="list-style-type: none"> ● Female 613 ● Non-binary 23 ● Transgender Men 3 ● Transgender Women 43 ● Preferred Not to Disclose 5 </div>	<p>NETWORKING & COORDINATION MEETINGS</p> <div style="text-align: center;">  <p>TWO ONLINE MEETINGS FACILITATED</p> </div> <div style="text-align: center;">  <p>ENGAGED 76 PARTICIPANTS ♀ 44 female ♂ 32 male</p> </div> <div style="text-align: center;">  <p>PARTICIPATING GROUP HRDs, Data Collectors, CSOs</p> </div> <div style="text-align: center;"> <p>REGIONS ENGAGED</p>  <p>SAGAING MAGWAY</p> </div>	
<p>MEETING OBJECTIVES & KEY FOCUS AREAS</p>			
 <p>ESTABLISHING AREA-BASED COLLABORATION FRAMEWORKS</p>	 <p>IMPROVING COORDINATION between HRDs, data collectors, and CSOs.</p>	 <p>STREAMLINING DATA SHARING and reinforcing documentation processes.</p>	 <p>STRENGTHENING RESPONSE to risks and supporting emergency data collection</p>

Under its core advocacy strategy, Equality Myanmar (EQMM) successfully implemented comprehensive initiatives designed to strengthen stakeholder coordination and improve access to justice across local, national, and international levels.



Strategic Pillar IV: Emergency Support

"Protecting the Defenders and Sustaining Resilience"

Message from the Senior Coordinator of the Grant Control Team



"At Equality Myanmar, protecting front-line human rights defenders is a core pillar of our mission. We prioritize both their physical safety and their mental resilience, providing continuous support to ensure they can navigate dangers and sustain their vital work in the long run."

Strategic Pillar IV: Emergency Support

"Protecting the Defenders and Sustaining Resilience"

RESPONSE: In response to escalating needs following the 2021 military coup, EQMM launched its Emergency Support providing rapid, critical assistance.

PRIMARY CHANNELS OF ASSISTANCE

1. PROTECTION FUND SUPPORT	2. PSYCHOSOCIAL & MENTAL WELL-BEING
<ul style="list-style-type: none"> LIFE-SAVING AID (FINANCIAL & LOGISTICAL) TO SURVIVORS & HUMAN RIGHTS DEFENDERS (HRDs) FACING RISKS OR CATASTROPHIC LOSS. 	<ul style="list-style-type: none"> DELIVERING SPECIALIZED TRAINING, PRACTICAL EXERCISES, & COUNSELING SESSIONS (HRDs & PARTNER CSOs) TO MITIGATE PSYCHOLOGICAL TOLL

2025 PSYCHOSOCIAL SUPPORT ACTIVITIES

THROUGHOUT 2025

13 PSYCHOSOCIAL SUPPORT AWARENESS TRAININGS & MENTAL WELL-BEING SESSIONS

NATIONWIDE REACH

DIRECTLY REACHED 294 PARTICIPANTS

 162 FEMALE	 125 MALE
 5 NON-BINARY	 2 TRANSGENDER MEN

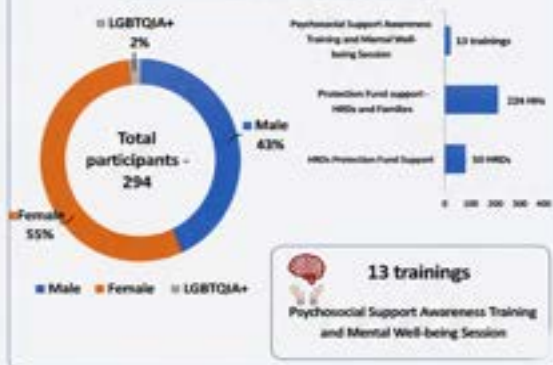
EFFECTIVENESS & IMPACT (FRONTLINE ACTORS)

1	2	3
<p>RESTORED OUTLOOK</p> <ul style="list-style-type: none"> 79% OF PARTICIPANTS (based on evaluations) RECONNECTED WITH A SENSE OF HOPE, PURPOSE, & INNER STRENGTH. 	<p>STIGMA REDUCTION</p> <ul style="list-style-type: none"> IMPROVED UNDERSTANDING OF MENTAL HEALTH CONCEPTS, DISMANTLING MISCONCEPTIONS, & REDUCING STIGMA. 	<p>PEER SUPPORT NETWORKS</p> <ul style="list-style-type: none"> GROUP DISCUSSIONS SERVED AS A VITAL FORUM FOR PEER-TO-PEER EXCHANGE, SHARING LIVED EXPERIENCES & COPING STRATEGIES.

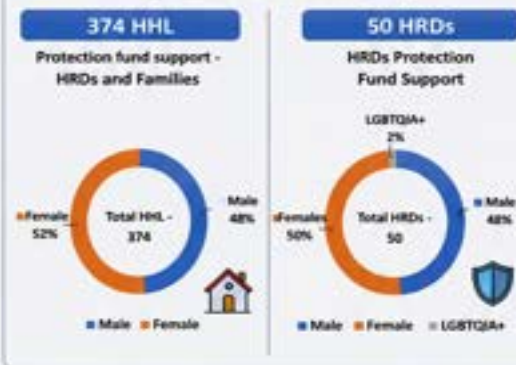
Pillar-IV : Emergency Support

Supporting Resilience: Annual Achievement in Mental Well-being & Protection Fund Support

Mental Well-being Support




Protection Fund Support



Measured Success, Meaningful Change

Measured Success, Meaningful Change

“




Support for travel, emergency relocation, and seasonal shelter has been transformative for our work in Kachin.

This assistance overcame the logistical and financial barriers of rising costs, ensuring that critical field documentation and human rights activities could continue effectively in IDP camps and beyond.

”

Moe Khite –
Human Rights Defender, Male, Kachin

“




Emergency support provided a vital turning point during my displacement, covering essential needs and livelihood recovery.

This assistance restored my morale and enabled me to resume my work as a human rights defender, organizing youth groups and leading rights-based discussions to empower my community.

”

Pyae Pyae –
Human Rights Defender and Educator, Non-binary, Sagaing

“



The Training of Trainers (TOT) shifted my role from trainee to facilitator, equipping me with the ethics and methodologies to lead high-impact community sessions.


Since the training, I have engaged armed groups on civilian protection and successfully advocated for policy changes at the national level.

These skills have directly increased local participation in human rights documentation and strengthened our collective action for justice.

”

Ma Scarlett,
Female Human Rights Defender from Magway Region

“



Through psychosocial support and targeted advocacy with CSOs and NUG ministers, we have strengthened survivor protection in Sagaing.

By bringing survivor perspectives to policy discussions, we bridge the gap between immediate local needs and systemic national change, ensuring a more responsive and just approach for all.

”

May Gan,
Project Coordinator, Transgender Women, TRF Organization, Sagaing

EQUALITY MYANMAR (EQMM) 2025 IMPACT SUMMARY
Empowering Communities, Documenting Truth, Advocating for Justice


Education 3,761 Participants <small>30-70% Multiplier Effect</small>	Documentation 329 Verified Cases <small>700 HRDs Trained</small>	Advocacy 1100+ Stakeholders <small>12 States/Regions</small>	Emergency 50 HRDs Supported <small>374 Households Helped</small>
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2025 HUMAN RIGHTS SITUATION CONTEXT

3.7 Million Total IDPs	563 Sagaing Airstrikes
3,800 Earthquake Deaths	2 Million People Rakhine Famine Risk

Data Source: Equality Myanmar (EQMM) 2025 Annual Report | "Moving forward with resilience amidst challenges"

“



At KLM Organization, we provide vital psychosocial support and lead advocacy campaigns in Karami.


By strengthening local coordination and participating in national networks, we bridge the gap between immediate community needs and sustainable systemic change.

Our work ensures that survivor support is effective on the ground and prioritized in high-level advocacy.

”

Mu Sel,
Female, KLM (Kyar Lett Mya) Organization, Karami

“



EQMM's training in mental resiliency and digital security has been vital for my work in Sagaing, allowing me to maintain robust documentation despite security risks.


This support has strengthened community engagement and enabled us to provide better emotional and technical assistance to victims.

With these tools, I am now contributing to education policy and ensuring that local human rights advocacy continues even under the most challenging conditions.

”

Ngwe Lawon,
Female Human Rights Defender from Sagaing Region

“



The 2025 Human Rights Training of Trainers was a transformative experience that strengthened my facilitation, documentation, and security skills.


As an LGBT activist in Kayah State, the program provided the practical tools and solidarity I need to advocate for equality safely and effectively.

I am now applying these lessons to lead my community with renewed confidence and a systematic approach to justice.

”

Tr May,
A Transgender Woman, Director of Youth and Rehabilitation Department from Karami State

“



EQMM's training, particularly on child soldier issues, has sharpened my documentation and interviewing skills.

I can now collect credible evidence with greater confidence and proactively connect cases to national-level advocacy through the NUG and revolutionary networks.

This technical support ensures that grassroots human rights violations are elevated to the stakeholders capable of driving accountability.


”

Yebaw Diaborlit,
Male Human Rights Defender of MORE Organization, Thai-Myanmar Border Area

In 2025, Equality Myanmar (EQMM) countered a complex "polycrisis" through its four BridgeRights pillars, empowering 3,700 people and documenting 329 human rights violations. By connecting grassroots advocacy with international policy and providing emergency protection to front-line defenders, EQMM continues to drive a resilient movement dedicated to justice and human dignity.


Thematic Highlights: Inclusion and Intersectionality


Thematic Highlights: Inclusion and Intersectionality




Commitment & Context

- 2025: EQMM Reaffirmed core commitment to inclusion & intersectionality.
- Voice of Marginalized** central to the Human Rights Movement in Myanmar.
- Integrated** gender equality & diversity across all strategic pillars.
- Moved beyond** "one-size-fits-all" to address unique, overlapping vulnerabilities.
- Focus on conflict-affected regions.





Regional & Forum Inclusion



CONFLICT-AFFECTED REGIONS

SAGAING

KARENNI

12 Working Group Meetings facilitate regional voices.

Inclusive Forums

12 Working Group Meetings facilitate regional voices.

Diverse Participation & Representation


Thousands of participants nationwide with specific attention to identity and region.

Total Engagement

Education Programs (over 3,760)	Advocacy Efforts (1,140)
---------------------------------	--------------------------

National Human Rights Defenders Forum convened representatives from 12 states and regions. Ensuring **recommendations reflect nuanced ethnic and rural realities** (vs. centralized).

Gender Diversity




Participation Breakdown

- Cisgender Women
- Cisgender Men
- Non-binary individuals
- Transgender men
- Transgender women
- Transgender women

Achieved high levels of demographic diversity nationwide.

Intersectionality in Action: Case Studies


CASE 1: LGBTQ+ HEALTHCARE ACCESS



SAGAING Region

Identified systemic barriers preventing access to essential HIV, STI, & ART services for LGBTQ+ individuals.

CASE 2: WOMEN IN CONFLICT

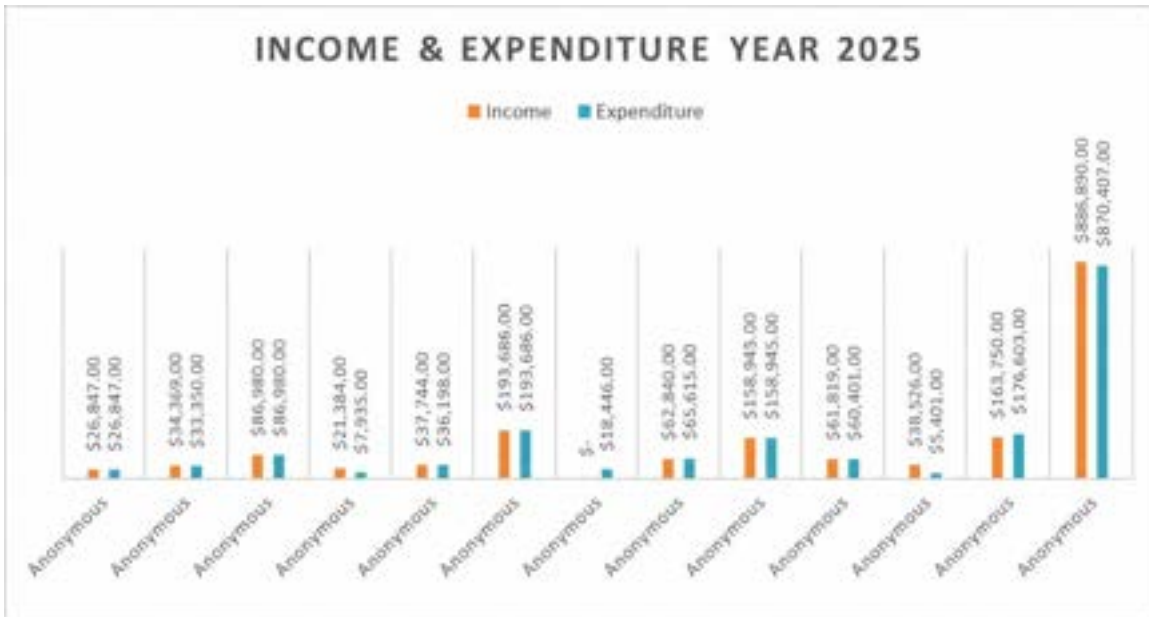


KARENNI

Documented severe mental health crises & total loss of income faced by internally Displaced (IDP) women.

In 2025, Equality Myanmar (EQMM) reaffirmed its core commitment to inclusion and intersectionality, ensuring that the voices of the most marginalized remain central to the human rights movement in Myanmar. By integrating gender equality and diversity across all strategic pillars, the organization moved beyond a "one-size-fits-all" approach to address the unique, overlapping vulnerabilities faced by diverse populations in conflict-affected regions.

2025 Financial Stewardship



Closing Statement to the Advisory Board

As we conclude the reporting period for 2025, Equality Myanmar (EQMM) remains steadfast in its commitment to a peaceful, inclusive, and democratic Myanmar where human rights are respected, protected, and fulfilled. Despite a highly volatile and complex operating environment, the organization has demonstrated remarkable resilience, successfully advancing our mission through the four integrated strategic pillars of Human Rights Education, Documentation, Advocacy, and Emergency Support.

Our achievements this year reflect the strength of our adaptive management and grassroots engagement:

- **Human Rights Education:** We expanded nationwide access to rights-based knowledge, engaging over 3,700 participants through structured capacity-building initiatives. The high institutional effectiveness of these programs is evidenced by the fact that 50% to 70% of participants actively replicated awareness sessions within their own communities.
- **Documentation:** By reinforcing our nationwide documentation system, we improved the skills of nearly 700 frontline documenters, with over 90% demonstrating enhanced proficiency in collecting and verifying evidence according to international standards. Verified reports of violations were successfully integrated into international accountability mechanisms, including briefings for the United Nations.
- **Advocacy:** EQMM bridged the gap between grassroots realities and national policy-making by engaging over 1,100 stakeholders in dialogue meetings with the National Unity Government (NUG), ethnic authorities, and international bodies.
- **Emergency Support:** We provided critical, life-saving protection funds to 50 individual human rights defenders and 374 households, while simultaneously building psychological resilience through mental well-being sessions for frontline actors.

Throughout all interventions, EQMM has maintained an unwavering commitment to inclusion and intersectionality, ensuring that the voices of women, youth, and marginalized groups—including LGBTQ+ individuals and survivors of conflict—are prioritized in our leadership and advocacy. Our adherence to "Do No Harm" principles and security-conscious leadership remains foundational to our operational integrity.

We extend our deepest gratitude to the Advisory Board for your strategic oversight, policy guidance, and continued dedication to safeguarding EQMM's mission. Your partnership is essential as we move forward with resilience, strengthening civil society, and advancing the cause of justice and equality in Myanmar.

Sincerely,

The Executive Leadership of Equality Myanmar