



**2024**

# **Organizational Report**



## **Human Rights Movement Under Compounded Crisis in Myanmar**



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## About Equality Myanmar

Equality Myanmar (EQMM) stands as a prominent non-governmental organization dedicated to a multifaceted approach encompassing human rights education, advocacy initiatives, meticulous documentation of human rights violations, and the provision of urgent assistance to activists, human rights defenders, and their families. The organization collaborates extensively with a diverse spectrum of local civil society organizations, educators, activists, and various local stakeholders, with its programs and activities extending across all states and regions within Myanmar. Established in 2000 in Chiang Mai, Thailand, by U Aung Myo Min, Equality Myanmar was initially known as the Human Rights Education Institute of Burma (HREIB). In 2013, HREIB transitioned its headquarters and operational focus to within Myanmar, adopting its current name, Equality Myanmar. Following the 2021 military coup d'état in Myanmar, and in response to the escalating human rights crisis, EQMM relocated its headquarters to a secure location to ensure the continuity of its critical work.

Despite the profound challenges presented by the political upheaval in 2021, Equality Myanmar maintains an unwavering commitment to its professional mandate. The organization's core vision is the establishment of a peaceful, tolerant, and federal democratic society firmly grounded in the principles of respect for the inherent dignity and fundamental human rights of all linguistic, religious, and ethnic groups within Myanmar. This vision directly addresses the historical and ongoing marginalization and persecution faced by numerous minority groups in the country, as documented by international human rights bodies and civil society organizations. EQMM actively promotes, supports, and strengthens a culture of human rights compliance, encompassing broader human rights principles, Freedom of Religion or Belief (FORB), education, and accountability mechanisms. The organization endeavors to empower the people of Myanmar to effectively access their rights, seek justice for violations, and engage meaningfully within socio-political and democratic spaces. This engagement is crucial for fostering a process of comprehensive social and political transformation within Myanmar, particularly in light of the persistent challenges to democratic governance and the rule of law, and the urgent need to address impunity for human rights abuses.

Beyond its regular programs, EQMM offers vital emergency and protection for vulnerable groups like conflict and disaster survivors, human rights defenders (HRDs), and activists. Demonstrating crisis responsiveness, EQMM supported around 5,000 individuals after 2020 Covid-19, 2021 military coup and 2024 floods. Between 2021 and 2024, it delivered emergency aid to 1,281 households, including survivors and families, and assisted approximately 200 at-risk HRDs and political prisoners amid instability. EQMM also supported about 5,000 vulnerable children in IDP camps in Karenni, Karen, Sagaing, and Chin States, addressing conflict's humanitarian impact. Following the March 2025 earthquakes, EQMM plans to aid roughly 5,000 community members, including HRDs and activists, vulnerable children highlighting its commitment to assisting vulnerable populations.

# Message from Equality Myanmar's Founder

The people of Myanmar have faced profound challenges and significant milestones in their journey toward a peaceful, tolerant, and federal democratic society. Their resilience and unwavering commitment have been the cornerstone of progress in promoting human rights and justice. In 2024, the communities, civil society organizations (CSOs), and human rights movements in Myanmar commemorated their 24th anniversary of Equality Myanmar, marking over two decades of steadfast dedication to human rights education, advocacy, and support for affected communities. Throughout this period, Equality Myanmar has adapted to evolving challenges, including the political crisis following the 2021 military coup.

2024 was another challenging year under military rule. The junta continued to commit atrocities against civilians, including extrajudicial killings, destruction of property, and the use of airstrikes to attack and terrorize civilians. While Burmese people have suffered tremendously, we are still resilient and fighting for human rights, democracy, and justice. Human rights educators, advocates, and activists play an important role in these struggles. They are raising awareness in communities, collaborating with the emerging local forms of governance, and engaging international justice and accountability mechanisms. Many are taking risks on a daily basis to document the violence and to organize community-based activities in the country.

The past year has been marked by significant developments in the pursuit of justice. Notably, the International Criminal Court's prosecutor sought an arrest warrant for Myanmar's military leader, Min Aung Hlaing, for crimes against humanity related to the persecution and deportation of the Rohingya. This move has been hailed by various human rights advocates as a critical step toward accountability and justice for the atrocities committed. Equality Myanmar remain steadfast in its mission to promote a culture of human rights compliance and accountability. Our programs have continued to empower individuals and communities across the country, fostering social and political transformation. We have expanded human rights education initiatives, documented violations, and provided emergency support to activists and their families. Thank you and congratulations to those educators, activists, and advocates who have persisted with an irrepressible commitment to justice, human rights, and democracy

As we move forward, we are guided by a vision of a society built on respect for the dignity and human rights of all. Despite the challenges ahead, we remain committed to working alongside our partners, supporters, and the international community to achieve lasting peace, justice, and equality. We extend our heartfelt gratitude to all who have stood with us. The support and solidarity have been instrumental in our journey, and together, we will continue to strive for a brighter future for Myanmar.



In Solidarity,  
U Aung Myo Min  
Founder  
Equality Myanmar

# Message from Equality Myanmar's Executive Director

As Equality Myanmar marks its 24th anniversary, our commitment to upholding fundamental human rights and international legal norms remains unwavering. The urgency of our mission has intensified, particularly in the wake of the 2021 military coup, compelling us to adapt and strengthen our programs to meet the evolving needs of affected communities.

Despite significant challenges in 2024, Equality Myanmar (EQMM) remained steadfast in its advocacy for human rights through education, documentation, media engagement, and policy advocacy. With critical support from international partners and donors, we expanded our reach, extending our initiatives across Myanmar, including indigenous highland regions and border areas such as Thailand and India. Guided by four strategic pillars—Human Rights Education, Human Rights Documentation, Advocacy, and HRD Protection Support—we effectively addressed pressing human rights concerns.

Our efforts encompassed extensive safety and security training, documentation of human rights violations, and advocacy at national, regional, and international levels. Through engagement with international stakeholders—including embassies, EU delegations, parliamentarians, and global organizations—we amplified our advocacy for justice and accountability.

The progress made in 2024 was a result of strong collaboration with international allies, regional stakeholders, and local civil society organizations. Through careful analysis and strategic planning, we refined our organizational approach, ensuring a more comprehensive and sustainable impact.

As we reflect on a year of both progress and adversity, we extend our deepest gratitude to our supporters, whose solidarity has been instrumental in our continued pursuit of human rights, justice, and democracy. Looking ahead, we remain committed to advocating for a federal democratic society in Myanmar, fostering peace, tolerance, and human dignity for all.

As Equality Myanmar marks 24<sup>th</sup> year since its founding, we stand resolute in our dedication to fundamental human rights and international human rights laws and norms. Our mission to uphold the rights and dignity of all people in Myanmar has been more crucial. In the face of challenges, particularly following the attempted military coup in 2021, we have continued to adapt and strengthen our programs to meet the urgent needs of the affected communities.

Thank you for your enduring commitment and partnership.

In Solidarity,  
U Sein Hlaing  
Executive Director  
Equality Myanmar

# Equality Myanmar Vision, Mission, Goal and Strategies

## Vision

- EQMM envisions a peaceful, tolerant and federal democratic society built on respect for dignity and human rights for all in Myanmar.

## Mission

- Strengthening the HRDs, advocating international punitive actions by exposing human rights violations and its atrocities committed by the military junta an its councils, networking and building coalition with like-minded groups both International and national levels, and advocating for human rights principles into practices to promote human rights compliances, community resilience and justice.

## Goals

- Enhancing the Human Rights Movement, Building Community Resilience and Improving Accountability Mechanism, and Protection of Civilians' Rights in Myanmar.

### 2024-2026 EQMM Strategies

Strategy 1: Human Rights Education and Community Mobilizing for Action

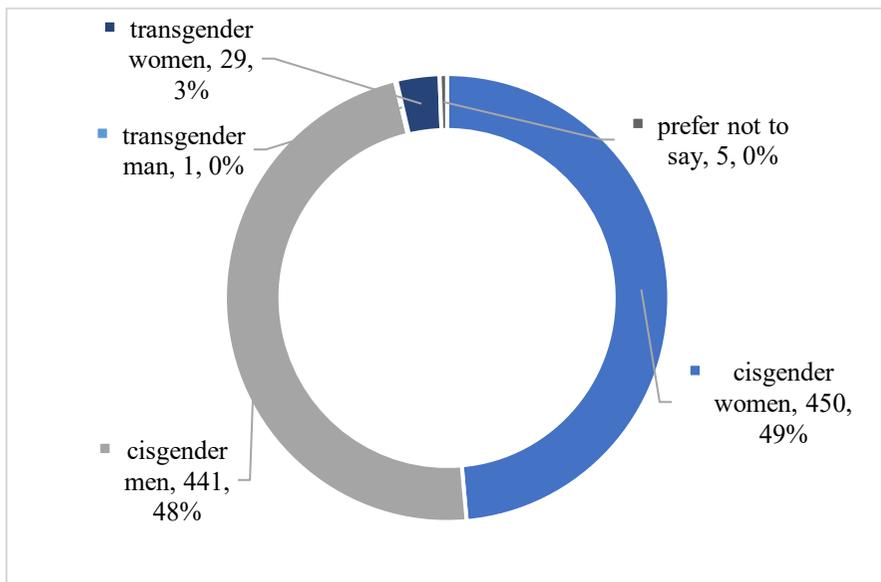
Strategy 2: Human Rights Documentation for Justice

Strategy 3: Media and Advocacy for Accountability

# Overall Key Achievements

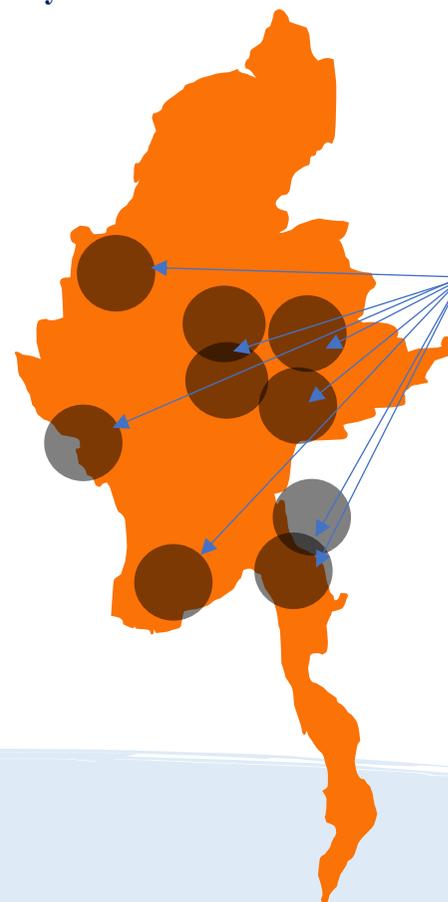
## Human Rights Education and Community Mobilizing Action

Equality Myanmar (EQMM) successfully implemented its project intervention, achieving all planned activities within the designated period in 2024. Under Strategy 1, the project fundamentally targeted nationwide and conflict affected areas. A total of 926 participants (450 cisgender women, 441 cisgender men, 1 transgender, and 5 individuals who preferred not to disclose their gender) were trained in human rights, conflict-related sexual violence (CRSV), sexual and gender-based violence (SGBV), and the protection of women and children’s rights.



EQMM also provided technical capacity-building to these 116 HRDs (Civil Society Actors) through 19 trainings in areas such as safety and security, advanced documentation, and data analysis. As a result, **80% of HRDs** and CSOs members reported enhanced knowledge and skills, enabling them to document cases of CRSV, SGBV, and human rights violations effectively.

### Strengthening the Capacity of 12 CSOs for Human Rights Education, Advocacy and Community Organizing Activity in Myanmar



EQMM strengthened the capacities of **12 local CSOs**, Ann Women Generation Network, Danu Youth Network, Adhikara, Peacock Generation Youth Empowerment Society, TRY Organization, Kayan New Generation Youth, Youths for Community for Myaung, Rural Community Development Society, Kachin Human Rights Watch, Kyae Lak Myay, HREN (Mindat), Southern Voice, Youth for Myanmar, Shwe Phee Myay News Agency (SPM), and Harmony Youth Association, from various regions of Myanmar: Karen, Karenni, Sagaing, Magway, Northern Shan State, Chin State, Rakhine State, Mandalay, Tanintharyi, and Yangon, as well as from Mae Sot, Chiang Mai, and Bangkok, Thailand.

Overall, EQMM effectively strengthened the capacity of HRDs, CSOs, community members, and duty bearers to defend the rights of minorities and vulnerable populations in conflict-affected areas of Myanmar. As outcome and impact, these HRDs, community members and duty bearers promoted the adherence to human rights norms, international standards, and the protection of civilians in armed conflicts.

Significantly, the 12 CSO focused on advocating for human rights, gender equality, and civilian protection, including raising awareness of CRSV, enhancing protection mechanisms for civilians, and establishing communication networks with victims and local communities. It has significant outcome as the voices of local community members and survivors were amplified and promoted peacebuilding efforts in conflict zones. Specifically, with a human rights-based approach, the 12 CSOs effectively promoted human rights awareness, gender equality, including prevention strategies, enhanced civilian protection mechanisms and established communication networks between local communities and victims and engaged with local authorities to address human rights violations and advocate for justice and accountability.

EQMM further escalated these issues by advocating to National Unity Government (NUG) Ministries and other relevant local authorities through targeted advocacy meetings, strengthening local actors' capacity to protect human rights and address justice gaps in conflict-affected areas.



## *Success Story of EQMM Training*

*“I gained practical knowledge and skill after attending EQMM training. I also shared a wealth of information within my organization and with partner organizations, particularly with some youth on a personal basis. It included CRSV, SGBV, Human Rights, Women’s rights and protection of human rights violations. I also utilized my knowledge to guide youths and community members on mental and physical health. For some capacity building trainings while applying EQMM’s lessons to ensure thorough understanding for the local community members. These sessions have opened pathways for collaboration with everyone in my region, especially those engaged in revolution and local administrators. They often reach out for assistance, and some even request to deliver training in their regions. They are keen to protect their data and ensure digital security during conflicts. Another reason is that they want to establish a Telegram channel and want to prevent data breaches for safer communication. Thus, despite lacking a budget, I continue to provide training to equip them with the necessary skills.”*

*(DC 3-18, Male HRD, 2025 Final EQMM M&E Session)*

## Human Rights Documentation for Justice

Under Strategy 2, the significant advancements were observed in bolstering the capacity of human rights defenders (HRDs) and civil society organization (CSO) members through targeted knowledge transfer and skills development. **Key outcomes** indicate that capacity-building initiatives demonstrably strengthened HRDs' understanding of rigorous documentation techniques. This enhanced their ability to systematically monitor, verify, and report human rights violations, a crucial function in the context of widespread abuses and limited independent oversight within Myanmar.

Furthermore, comprehensive knowledge transfer was successfully facilitated through specialized training and workshops focusing on Conflict-Related Sexual Violence (CRSV). Participants, including HRDs and CSO members, acquired critical knowledge pertaining to fundamental human rights principles and relevant international legal frameworks.

This encompassed an understanding of gender dynamics, prevailing cultural stereotypes that contribute to discrimination, and the specific violations of the rights of women and children, who are disproportionately affected by the ongoing conflict. Training also covered international frameworks related to war crimes, crimes against humanity, and the expected conduct of military forces, providing a crucial legal lens for understanding and documenting abuses within the context of Myanmar's internal armed conflicts.

Behavioral and attitudinal shifts among participants were also evident. A transformative change in mindset was observed, marked by a heightened commitment to meticulously documenting human

rights violations, with a particular emphasis on cases involving women and children, who are often rendered invisible in traditional reporting mechanisms. This shift also manifested in a stronger dedication to promoting civilian protection in conflict-affected areas, reflecting a greater awareness of the obligations of all parties to armed conflict under international humanitarian law.

The tangible impact of these capacity-building efforts is reflected in the data collected in 2024 by EQMM's trained data collectors across Myanmar. A total of 727 cases of alleged human rights violations were documented, with a significant number (93 cases) being submitted to the Independent Investigative Mechanism for Myanmar (IIMM), demonstrating a commitment to pursuing international accountability for these abuses. The data analysis reveals a disturbing pattern of violations, with extrajudicial killings constituting the highest proportion (36%), followed by arbitrary detention (12%), other violations (19%), and arbitrary arrest (7%).

The concentration of documented cases in Sagaing, Mandalay, Magway, Tanintharyi, and Shan States highlights these regions as epicenters of human rights violations and conflict-related abuses in 2024. However, alarmingly, the information indicating a critical increase in the number of documented cases across all regions and states in Myanmar in 2025 underscores the escalating human rights crisis following the 2021 coup and the urgent need for continued monitoring, documentation, and advocacy.

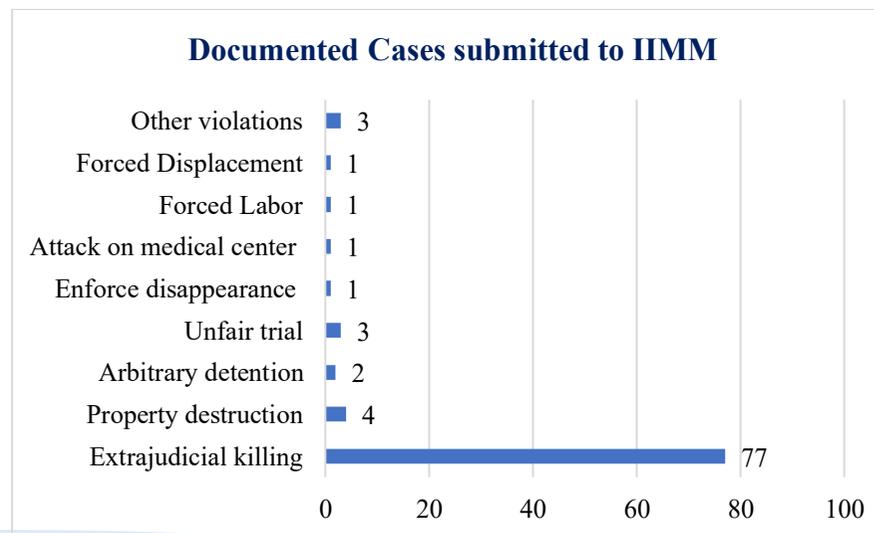
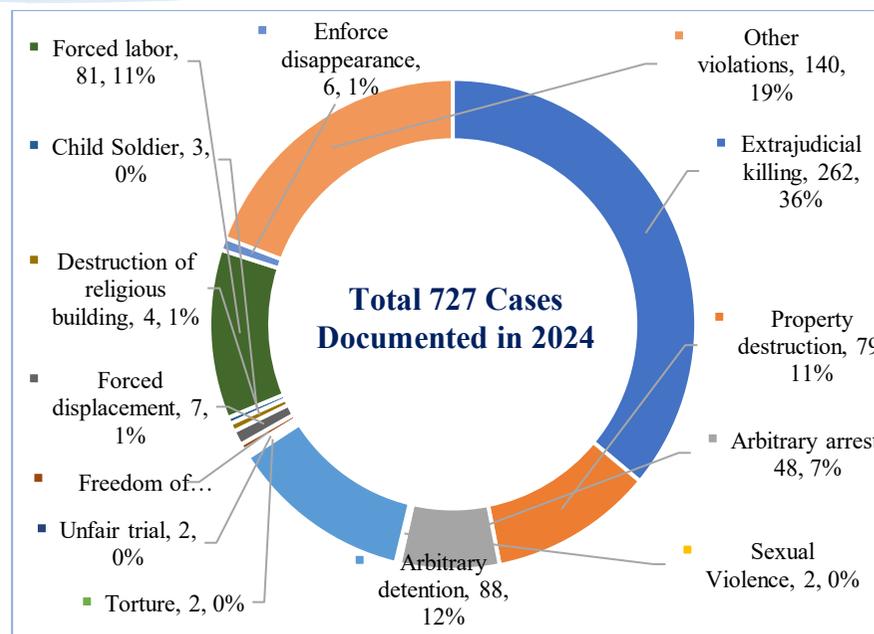
This escalating trend necessitates an intensified focus on these issues by both domestic and international actors to address the pervasive impunity and ensure accountability for the widespread human rights violations occurring throughout Myanmar

## Success Story of EQMM Documentation Training

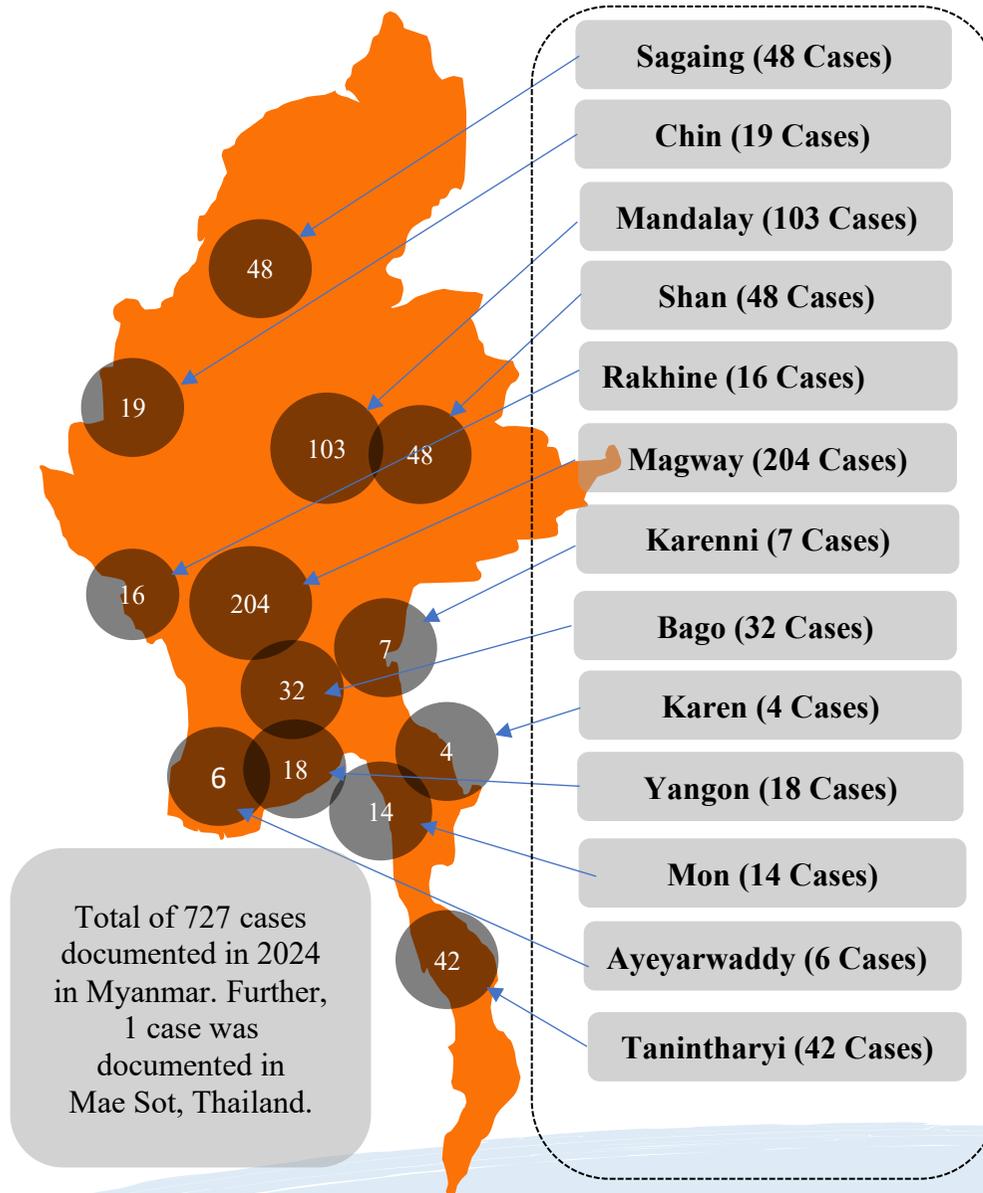
“I gained a comprehensive understanding of key international justice mechanisms such as IIMM, ICJ, and ICC. The training provided valuable insights into historical contexts and strategies for dealing with military dictatorships. Learning about FFM and gaining knowledge about different countries' experiences enriched my understanding of transitional justice. Delving into Class (6) categories expanded my understanding of various roles and perspectives in justice processes. Exploring the history of Nazi Germany and the Holocaust deepened my understanding of human rights violations and the importance of justice. Now I can document the cases well.” (PDC-072)

“The sessions on the history of Cambodia and the Tokyo Trial were particularly enlightening and relevant to my interests. Reflecting on the Sunflower case and comparing it to contemporary issues helped me recognize personal growth and societal progress. Engaging in discussions and idea exchanges with fellow participants enhanced my learning experience and broadened my perspectives.” (PDC-055)

“My understanding of international justice mechanisms, including ICC, ICJ, and IIMM was improved through comprehensive discussions and presentations. Exploring the Sunflower case provided valuable insights into real-world applications of transitional justice principles. gained insights into the unique challenges and experiences of countries like Rwanda, contributing to a broader perspective on justice issues.” (PDC-062)



## 2024 Documented Cases in Different Parts of Myanmar



## Media and Advocacy for Accountability

Under Strategy 3, significant strides were made in facilitating direct engagement between trained human rights defenders (HRDs) and members of twelve core civil society organizations (CSOs) with key ministries within the National Unity Government (NUG). These joint human rights advocacy efforts strategically addressed critical issues of Conflict-Related Sexual Violence (CRSV), Sexual and Gender-Based Violence (SGBV), and broader human rights violations documented within Myanmar. Collaborative engagements were undertaken with the NUG's Ministry of Justice, the Ministry of Women, Youth, and Children Affairs, and the Ministry of Home Affairs and Immigration, demonstrating a targeted approach to engaging relevant governance structures, albeit operating in exile and within contested territories. During these advocacy meetings, meticulously documented cases of human rights abuses were presented to NUG duty bearers, who reportedly expressed a commitment to addressing these violations within the framework of NUG laws and established procedures. This engagement, while facing limitations due to the complex political landscape, represents a crucial avenue for seeking redress and accountability in the absence of effective domestic judicial mechanisms under the military junta.

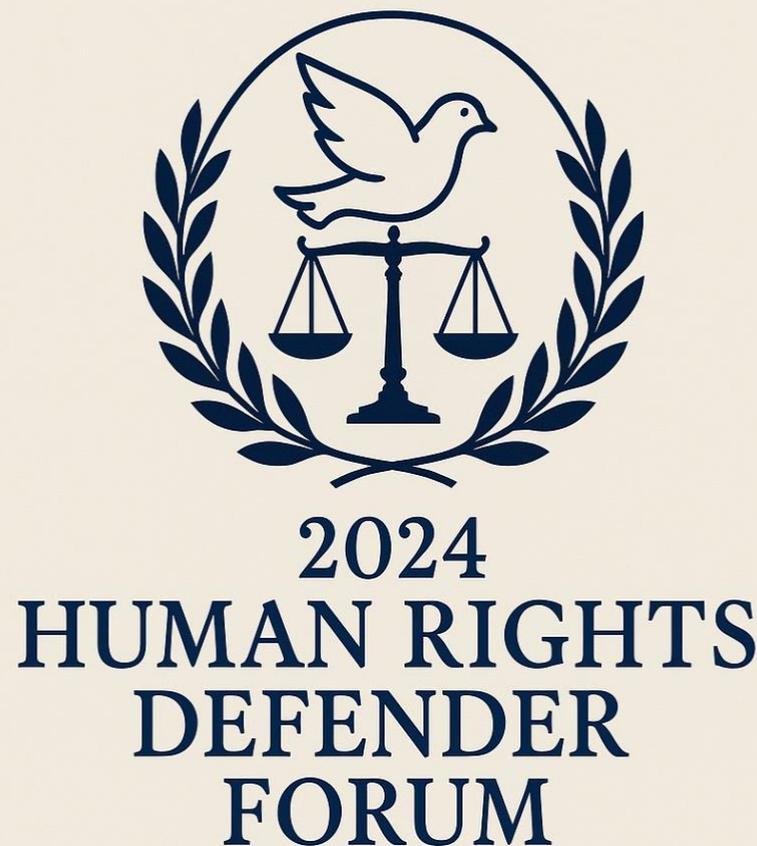
Notably, victims and their families were provided with support to offer testimonies directly to NUG officials. This direct engagement is a significant step towards promoting accountability and fostering a sense of justice for those who have suffered human rights violations. The acknowledgment that some cases of CRSV and SGBV were allegedly perpetrated by local authorities operating within NUG-controlled areas, such as Pa Ka Pha and various revolution groups,

underscores the complex challenges of maintaining human rights standards even within resistance movements. The assurances from NUG officials regarding their commitment to investigating these allegations and taking effective action, aligned with transitional justice objectives, are critical for building trust and ensuring accountability across all actors in the ongoing conflict. The emphasis on addressing these issues under NUG laws and procedures signals an attempt to establish a framework for justice in a future democratic Myanmar.

## 2024 Human Rights Defender (HRDs) Forum

The Human Rights Defenders (HRDs) Forum served as a vital platform for dialogue and collaboration, bringing together HRDs, over twenty CSO members, and prominent human rights advocates, including Union Minister of Human Rights U Aung Myo Min and Tay Zar Sann. The forum specifically addressed the pressing issues of SGBV and CRSV within a legal framework, focusing on access to justice for survivors, the multifaceted challenges they face, and the formulation of actionable recommendations for addressing these violations. By amplifying the voices of victims, HRDs, and community members directly impacted by conflict, the forum ensured that their lived experiences were acknowledged by key duty bearers within the NUG and its ministries. The reaffirmation of commitment by these duty bearers to address CRSV and SGBV, prioritize gender inclusiveness and civilian protection in conflict zones, and implement accountability measures signifies a recognition of these critical human rights concerns. The forum's success in strengthening collaboration among diverse stakeholders has the potential to drive local justice initiatives and contribute to broader international

advocacy and potential future litigation processes aimed at holding perpetrators accountable for human rights abuses in Myanmar.



## 2024 International Human Rights Day



## The Art of 2024 International Human Rights Day

**Day:** Equality Myanmar (EQMM) successfully organized commemorative events for International Human Rights Day and Children's Rights Day throughout Myanmar, with the main event, "Our Rights, Our Future, Right Now!", held in Chiang Mai, Thailand. This significant assembly united 20 Myanmar CSOs, including women's unions, human rights advocacy groups, youth organizations, and gender equality networks. Five media organizations also participated. The event brought together **153 Human Rights Defenders (75 females, 70 males, and 8 other genders)**. The primary International Human Rights Day event indicated active participation from HRDs and CSO members in a symbolic silent strike and human rights art performances. Numerous youth groups used artistic mediums, including powerful musical performances, to express the systemic discrimination and oppression they experience under the Burmese military junta. This event served as a vital platform, amplifying the voices of HRDs, CSOs, and LGBTQIA+ rights defenders advocating for justice and accountability in Myanmar. This convening underscored the significant role of civil society in the ongoing human rights and democracy movement demanding fundamental rights and democratic governance in Myanmar.



*The Art  
of 2024  
International  
Human  
Rights Day*



## Human Rights Day Events in Karenni State, Sagaing, Northern Shan State and Mae Sot (Thailand)

Local Myanmar CSOs – Kyaek Lek Myay (KLM), TRY Organization (TRY), Peacock Generation Youth Empowerment Society (PGYES), and Shwe Phee Myay News Agency (SPM) – successfully organized Human Rights Day events in Karenni, Sagaing, and Northern Shan State, reaching approximately 1100 community members with human rights awareness initiatives.

KLM in Karenni State focused on violations, particularly SGBV, CRSV, child and property rights, and the rights to life and education, engaging local authorities, women, children, and activists. TRY Organization in Sagaing Division utilized a human rights campaign with decorated bullock carts, led by LGBT community members, students, and NUG officials, drawing over 600 participants and incorporating cultural performances to promote human rights awareness, protection, solidarity, and empowerment in a conflict zone.

PGYES in Sagaing Region engaged over 440 participants in discussions on sexual, gender-based, and domestic violence, and also conducted the 16 Days of Activism campaign. SPM, operating in the armed conflict zone of Northern Shan State, impressively raised human rights awareness among local villagers, youths, and CSOs, providing crucial information and showing a documentary in the local language about human rights violations and protection for vulnerable groups.

Additionally, a CSO in Mae Sot, Thailand, organized a human rights campaign that amplified the voices of children, youths, and local activists facing precarious situations, contributing to their empowerment and mental well-being.

Collectively, these five CSOs demonstrated the resilience and dedication of local organizations in advocating for human rights and addressing violence against vulnerable populations in Myanmar's complex conflict-affected regions.

## International Children Rights Day Events in Karen and Karenni States



International Children's Rights Day campaigns in Karen and Karenni States successfully educated a diverse group, with strong female participation, on children's rights and protection. The involvement of local leaders highlighted a collaborative commitment to these issues. Three successful campaigns commemorating International Children's Rights Day were implemented in Karen and Karenni States. These initiatives yielded significant educational outcome and impact for participants, including children, educators, local administrators, community representatives, and leaders from both states. Participants acquired enhanced knowledge regarding children's rights, international human rights law and principles, child abuse and forced labor prevention, and community-based child protection mechanisms. Notably, female participation (54%, 485) exceeded male participation (46%, 412) across the three events. The participant demographic encompassed children from local communities, schools, internally displaced persons (IDP) settlements, and broader community networks. Furthermore, the active engagement of key local figures, such as the Chairpersons of the Township Interim Collaborative Administration Committee and the Community Education Committee, alongside a respected religious leader, underscored the critical importance of multi-stakeholder collaboration in addressing children's rights issues.

### Human Rights Talk Campaigns (4 HR Talk Campaigns)

During the 2024 International Human Rights Day period, four targeted human rights awareness campaigns were implemented across diverse regions, including Namhsan (Northern Shan State), Magway, Sagaing within Myanmar, and Mae Sot in Thailand. These initiatives aimed to cultivate a deeper understanding of human rights principles, legal frameworks, and relevant mechanisms within local and migrant communities.



2024 Human Rights Talk Campaign in Magway Region, Myanmar



2024 Human Rights Talk Campaign in Mae Sot, Thailand



2024 Human Rights Talk Campaign in Namhsan Township, Northern Shan State



2024 Human Rights Talk Campaign in Sagaing Division, Myanmar

The campaign in Namhsan Township, facilitated by the Human Rights Education Network (HREN), engaged 32 indigenous Ta'ang community members through culturally relevant human rights education delivered in their native language, focusing on foundational principles, historical context, and the Universal Declaration of Human Rights (UDHR). In Magway, a campaign reaching 30 local participants emphasized core human rights principles, international mechanisms, the UDHR, and the significance of human rights documentation and advocacy. Sagaing witnessed a larger campaign led by youth and students affiliated with the National Unity Government (NUG) Ministry of Education, engaging 79 community members on the history and concepts of human rights, pertinent legal frameworks, the UDHR, and governmental responsibilities in rights

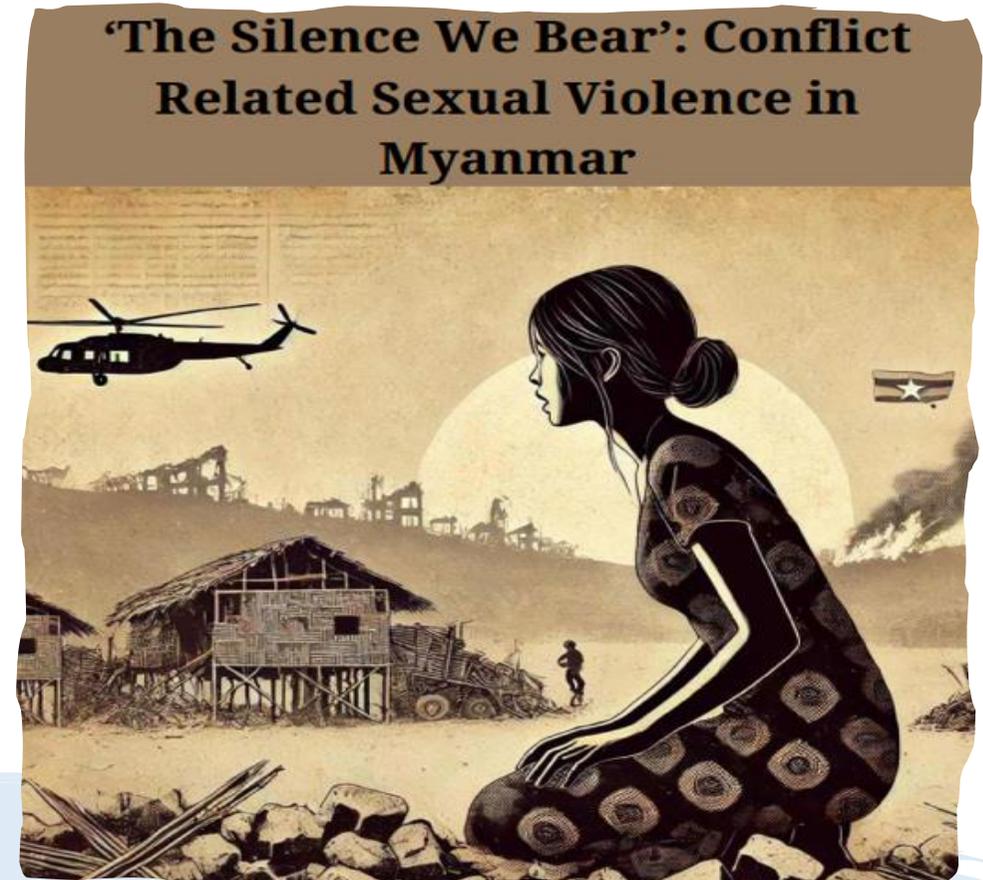
protection, accompanied by the distribution of over 100 informational brochures. Finally, in Mae Sot, a collaborative effort between local civil society organizations (CSOs) and HREN targeted 32 migrant workers, providing crucial education on general human rights concepts, international human rights law, and specific labor rights protections to empower this vulnerable population.

Collectively, these four Human Rights Talk Campaigns demonstrably contributed to enhancing human rights awareness among diverse populations within Myanmar and the migrant community in Mae Sot. The campaigns fostered a greater understanding of fundamental rights, including labor and indigenous rights, and underscored the importance of documenting human rights violations, thereby promoting empowerment and facilitating advocacy among participants.

## Thematic Report (CRSV Situational Report)

EQMM's situation report, "*The Silence We Bear: Conflict-Related Sexual Violence in Myanmar*," provided a comprehensive examination of the pervasive issue of conflict-related sexual violence (CRSV) in Myanmar. By amplifying the voices of survivors and integrating testimonies from local civil society organizations (CSOs) and human rights defenders (HRDs), the report seeks to address the scale of abuse within the context of the country's ongoing conflict and deep-rooted gender inequality. Key objectives of the report include identifying the prevalence of CRSV, understanding the identities of the perpetrators, and highlighting significant legal gaps in both addressing and preventing sexual violence within Myanmar's current socio-political climate. The findings reveal that sexual violence remains widespread, involving crimes such as rape, gang rape, sexual

harassment, forced marriage, and forced prostitution. Perpetrators include armed groups, such as the Tatmadaw (State Administrative Council-Myanmar military junta and its councils) and individuals from various ethnic resistance organizations and revolutionary alliances. While the majority of victims are women, the report also highlights cases involving men, LGBTQ+ individuals, and children under the age of 18. Notably, research revealed a disproportionate targeting of children, primarily girls, by members of armed groups, alongside documented instances of civilian-perpetrated sexual violence against minors, underscoring the pervasive nature of this abuse.



The 2022 report by the UN Secretary-General documented over 25 verified cases of sexual violence perpetrated by the Burmese military junta against women and girls. However, this figure is likely a significant underestimation due to underreporting and fear of reprisal. The widespread use of violence and intimidation tactics by the Burmese military has demonstrably included sexual violence as a tool of conflict. This situational analysis underscores the urgent need for comprehensive strategies to address CRSV in Myanmar, encompassing legal reforms, accountability mechanisms for perpetrators, and comprehensive support services for survivors. <https://equalitymyanmar.org/?p=5962> (Full report link)

## 2024 Protection Supports

Equality Myanmar supported 41 HRDS (21 females and 20 males) from different parts of Myanmar. Furthermore, EQMM also supported 520 Household members such as 42% used for Food and shelter, 39% (200) used for Medication and 19% (100) used for relocation. During 2024 Flood crisis, EQMM has supported a total of 222 flood survivors (150 females and 72 males).

## Organizational Development

The 2024 Annual Organizational Reflection Meeting in Chiang Mai convened 19 participants (17 in-person, 2 online), representing a diverse gender balance, to review and refine EQMM's strategic objectives for 2024-2026. Facilitated by U Aung Myo Min, discussions centered on administrative challenges, the introduction of new strategies (human rights education, justice-oriented documentation, advocacy), and

enhanced fundraising. The five-day NPA-supported workshop addressed critical organizational issues, leading to actionable strategies for improved internal operations, leadership, program implementation, and documentation systems. Key outcomes and development areas identified included enhanced departmental engagement through regular meetings, restructuring the Board of Directors for efficiency, innovating fundraising strategies for sustainability, building documentation team capacity, mapping and understanding local CSOs for engagement, and fostering social capital among staff. The meeting also positively impacted staff well-being and reinforced EQMM's commitment to continuous improvement, capacity building, and effective partnerships for future mission advancement.

### Leadership and Management Workshop

Equality Myanmar's Program Development and MEAL Manager, along with the Program Manager, attended a Leadership and Management workshop facilitated by Diakonia Myanmar. The training curriculum encompassed leadership styles, value-based leadership principles, self-assessment methodologies, strategies for staff motivation and retention, understanding and addressing leadership burnout, decision-making processes in complex environments, organizational lifecycle models, systems thinking approaches, and collaborative mastermind sessions. This two-day workshop yielded positive enhancements for the EQMM staff members, with the acquired knowledge and skills being practically applied within their organizational context.

### **Participatory Monitoring, Evaluation and Learning and Sense-maker Tools Workshop**

Equality Myanmar's program development and MEAL team participated in a workshop on Participatory Monitoring, Evaluation, and Learning (PMEL) and Sense-maker Tools, led by the Danish Church's Aid. This training enhanced the team members' knowledge and skills in monitoring ongoing program activities and evaluating project results and outcomes through the application of various methodologies, including outcome harvesting and the SenseMaker framework.

### **Key Highlight on National and International Engagements**

#### **Freedom of Religion or Belief (FORB) Forum in Cambodia**

At the Freedom of Religion or Belief (FORB) Forum in Cambodia, organized by CORD Myanmar, Equality Myanmar (EQMM) engaged with over ten Myanmar-based civil society organizations (CSOs), human rights defenders, educators, and religious leaders to discuss religious freedom and human rights within Myanmar. During the forum, EQMM presented the outcomes of their five-year project focused on religious freedom advocacy and the promotion of interfaith dialogue in Myanmar.

### **International CRC Asia Conference, Asia Pacific Partner Meeting and Regional Children Meeting**

Equality Myanmar (EQMM) actively participated in the 2024 CRC Asia Conference, the Asia Pacific Partner Meeting in the Philippines, and the Regional Children's Meeting in Bangkok, engaging with ASEAN and international organizations. A key aspect of EQMM's involvement was amplifying the voices of children from IDP camps and community schools in conflict-affected regions of Myanmar (Karen, Karenni, Chin, and Shan States).

Notably, EQMM collaborated with the Committee on the Rights of the Child (CRC Committee) in the development of General Comment No. 27, focusing on children's right to access justice and effective remedies. EQMM strategically facilitated consultations with children across Myanmar to ensure their voices, perceptions, and active participation were meaningfully integrated into this process, navigating communication challenges posed by the country's instability. Despite significant risks and challenges associated with their participation, children from conflict zones in Myanmar demonstrated remarkable resilience and commitment, underscoring their determination and the importance of their inclusion in such crucial discussions.

#### **2024 ASEAN Civil Society Conference/ASEAN People's Forum in Timor-Leste**

The primary objective of attending the 2024 ASEAN Civil Society Conference/ASEAN People's Forum in Timor-Leste, themed "2024 Toward A People-Led Democracy and Sovereignty in Southeast Asia" (September 19-21, 2024), was for the Equality Myanmar (EQMM) Executive Director to

advocate for the critical human rights situation in Myanmar. This included highlighting human rights violations, documented cases, and thematic human rights reports published by EQMM since the 2021 military coup, addressing a network of CSOs from across Southeast Asia.

### **Asia Regional Consultation Meeting led by Forum Asia**

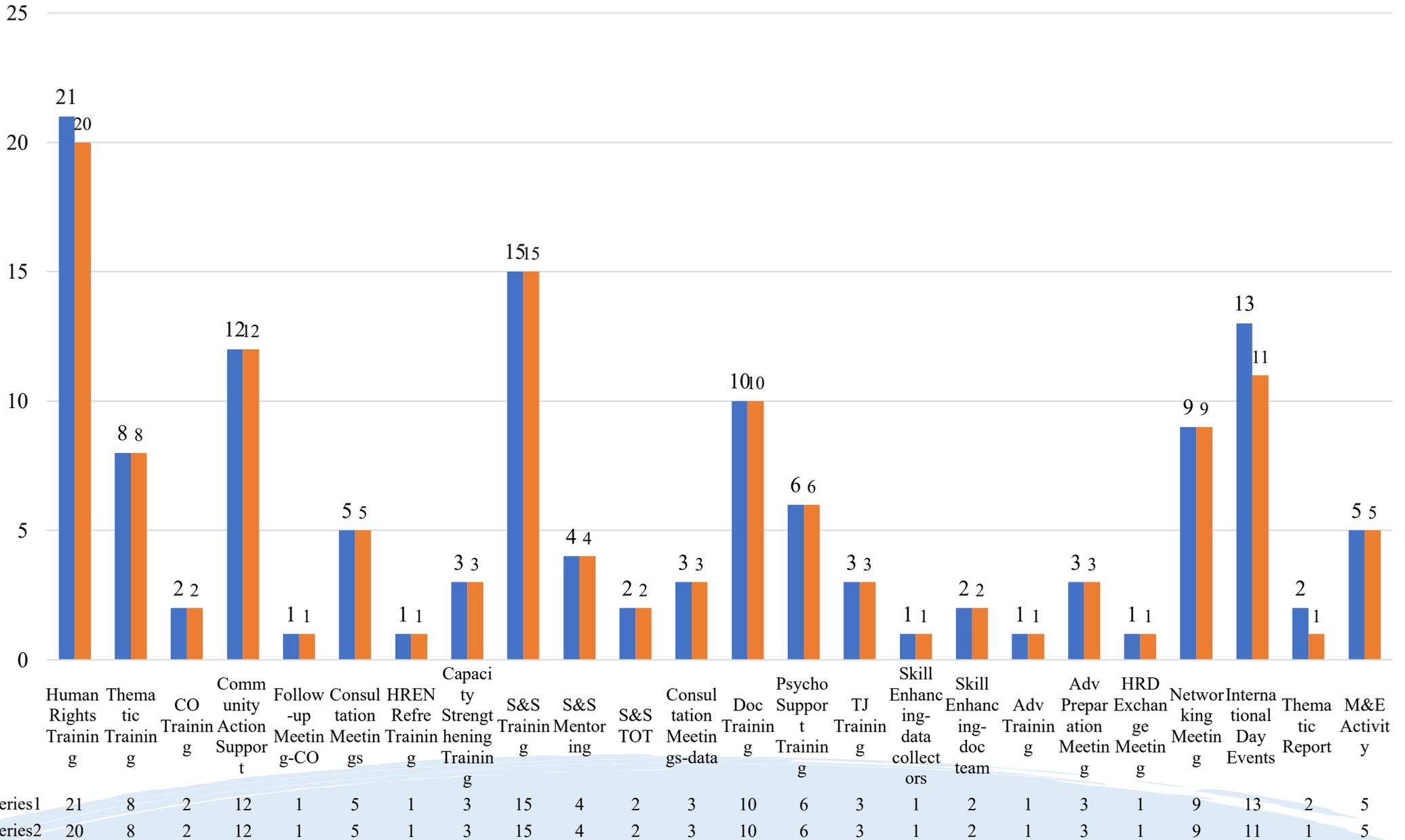
At the Asia Regional Consultation Meeting, Equality Myanmar (EQMM) actively engaged with Myanmar-based civil society organizations (CSOs), human rights defenders (HRDs), activists, and human rights organizations from across ASEAN. This platform facilitated critical advocacy, enabling representatives to discuss the suppression of fundamental freedoms—including assembly, expression, development, and belief—with four UN Special Rapporteurs and ASEAN representatives. EQMM contributed by presenting its thematic and organizational reports, alongside human rights brochures, to underscore its dedication to human rights advancement and amplifying the voices of communities affected by the situation in Myanmar. This engagement fostered regional solidarity and strengthened collective advocacy for human rights protection within Myanmar and the wider ASEAN context.

### **CSOs Networking and Coalition for Human Rights Solidarity and Justice**

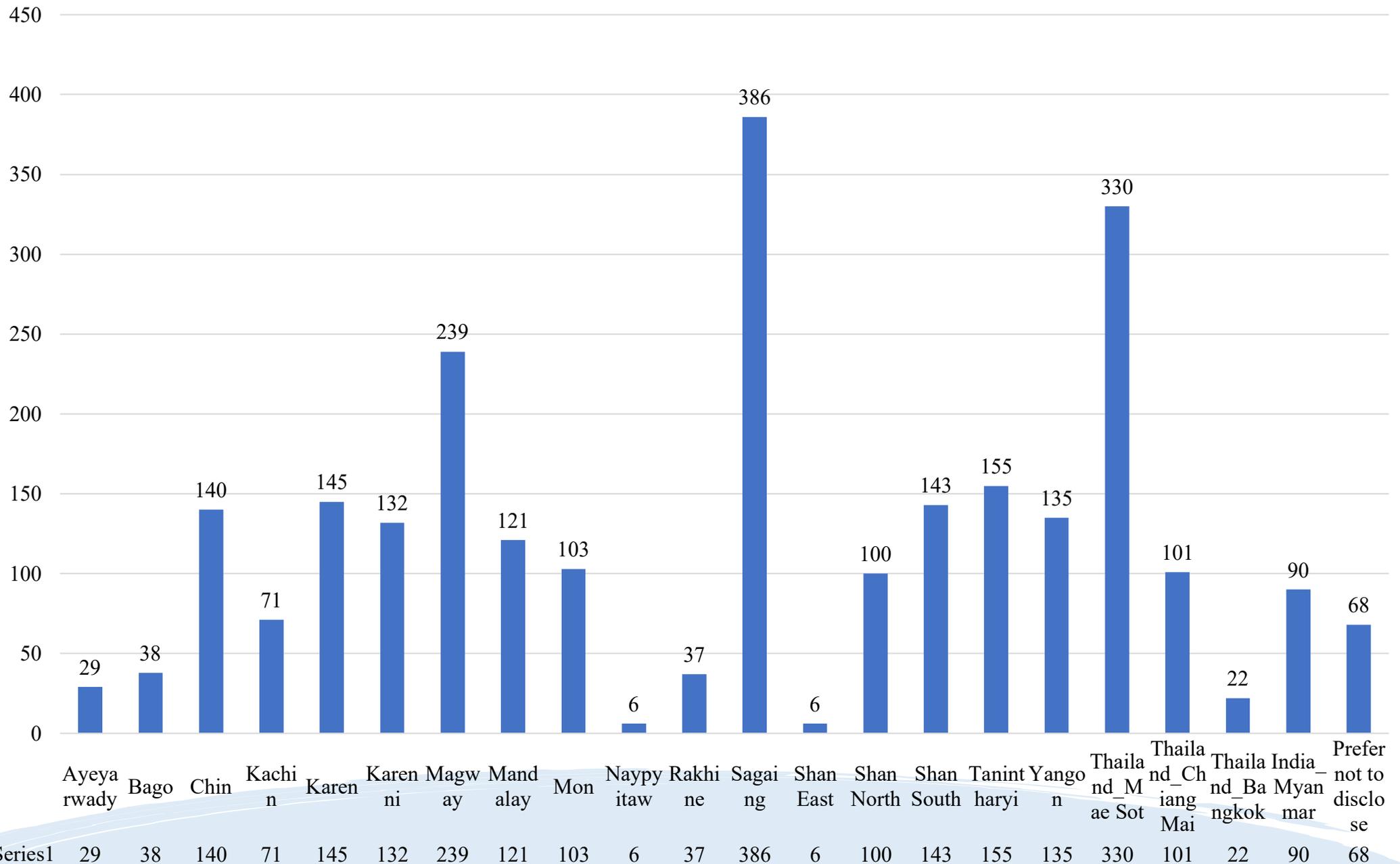
In 2024, Equality Myanmar (EQMM) demonstrated a strong commitment to civil society organization (CSO) networking, mainstreaming initiatives, and advocacy for human rights and justice. This engagement included publicly endorsing the boycott against the Burmese military junta and actively participating in crucial Myanmar CSO meetings held in

Chiang Mai and Mae Sot, Thailand. Furthermore, EQMM played an active role in the Myanmar Women's CSO Conference and various strategic convenings, thereby strengthening solidarity and promoting collective action in the pursuit of human rights and justice for Myanmar.

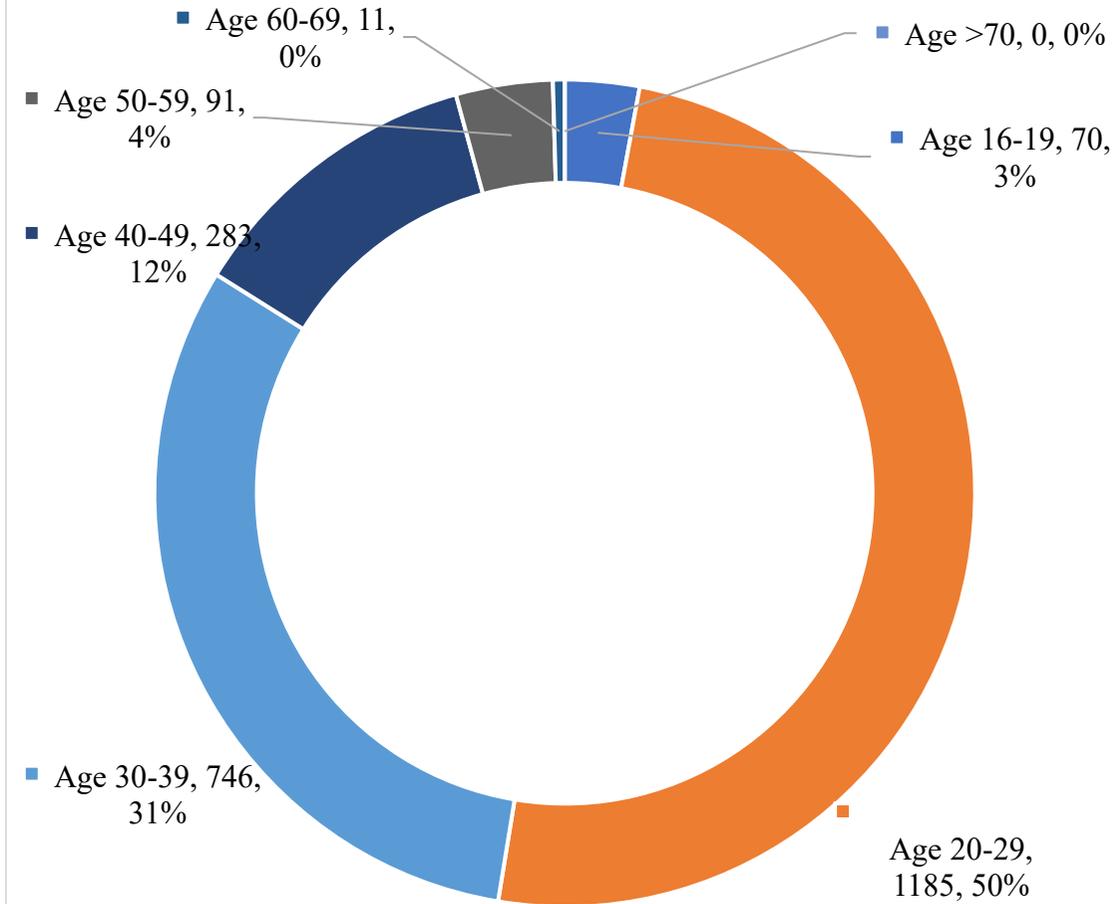
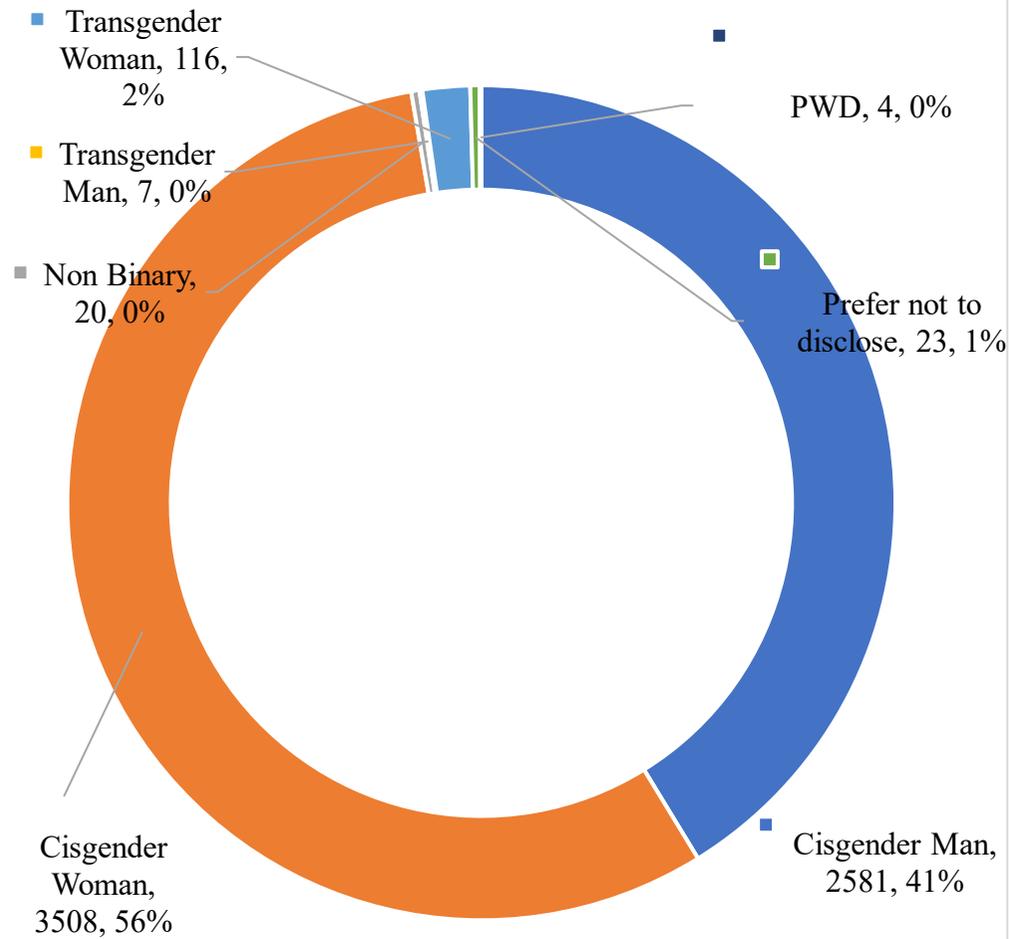
## 2024 Project Target and Result



## 2024 Location of Participants

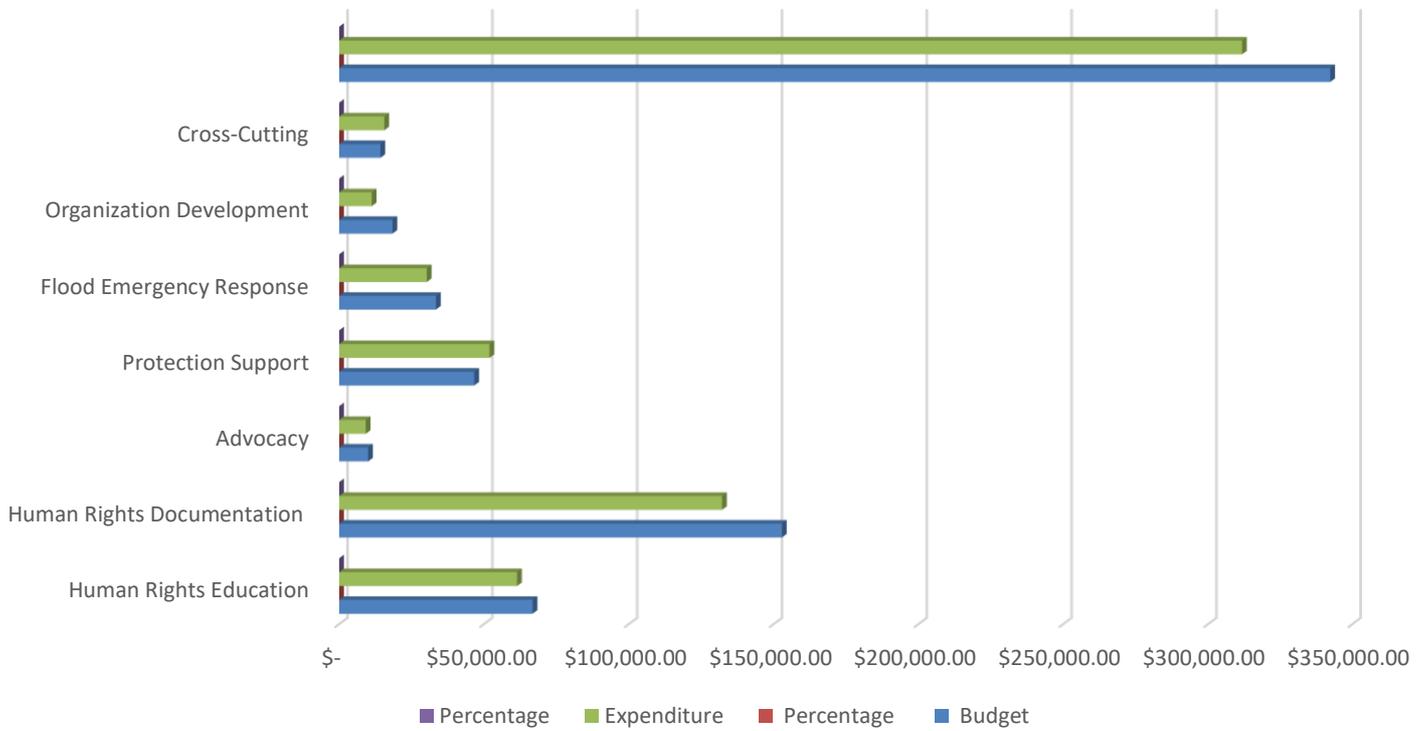


## Gender and Youth Inclusion

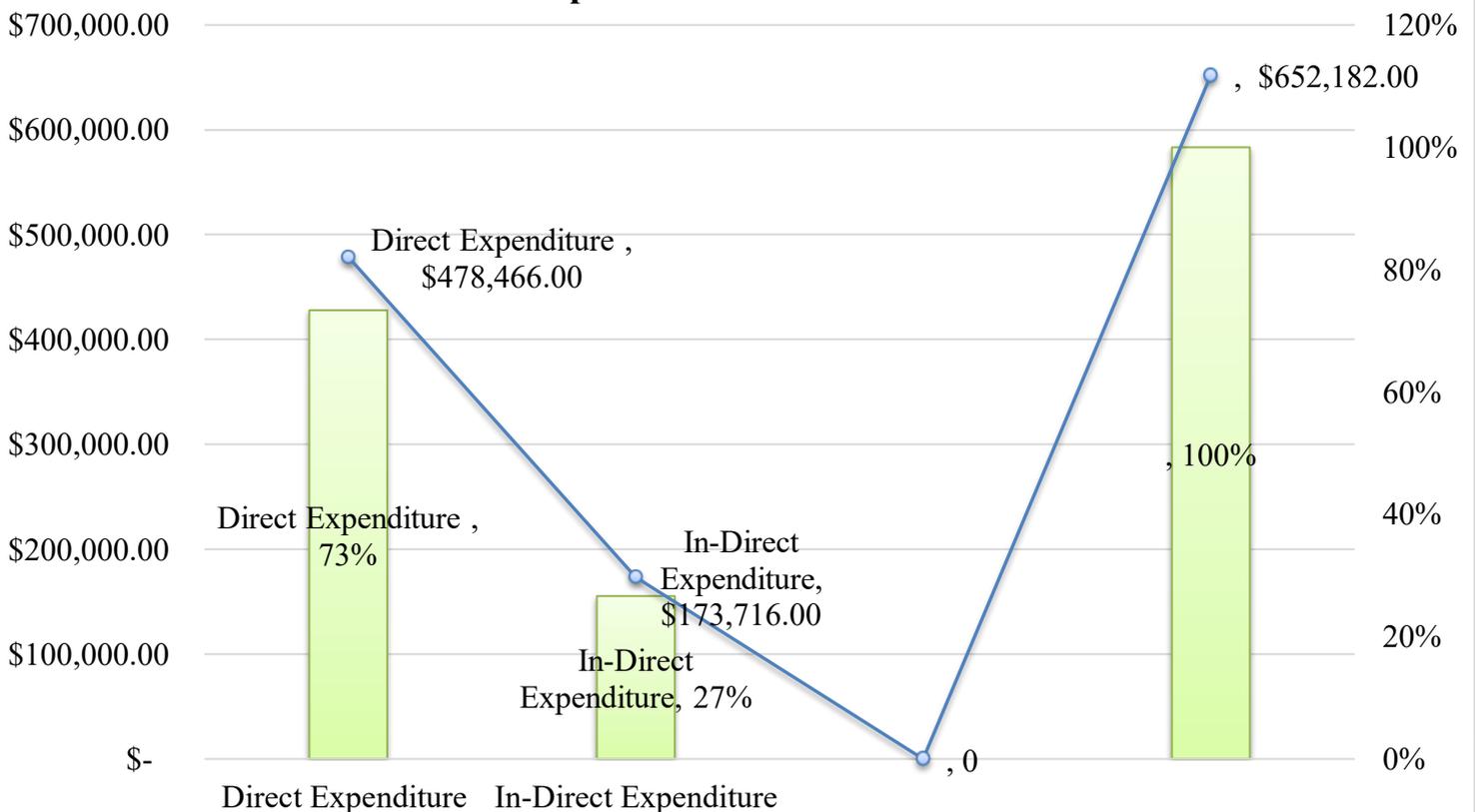


## 2024 Financial Summary

### Strategic Level Expenditure - Year 2024



### Direct & In-Direct Expenditure - Year 2024



## 2024 Funding Sources

Equality Myanmar (EQMM) extends its sincere gratitude and profound appreciation to the following esteemed donors for their invaluable contributions in 2024. Due to the safety and security, EQMM did not include the other donor from United State and European Countries.



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# Equality Myanmar

