



Equality Myanmar

2022 Organizational Report



Organisational Report
January to December 2022

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About Equality Myanmar

Equality Myanmar (EQMM) is a leading nongovernmental organization that organises a wide range of human rights education and advocacy programs, the documentation human rights violations, and provides emergency support for activists, human rights defenders, and their families. We work with a range of local civil society organizations, educators, activists, various local actors, and our programs and activities reach all states and regions in Myanmar.

Equality Myanmar, formerly known as the Human Rights Education Institute of Burma (HREIB), was founded, by U Aung Myo Min, in 2000 in Chiang Mai, Thailand. In 2013, HREIB's headquarters and operations transitioned to working exclusively inside Myanmar under its new name: Equality Myanmar. Since the 2021 Military coup in Myanmar, EQMM relocated its headquarters back to Chiang Mai, Thailand.

Equality Myanmar stands strong for professional commitment, despite the organization having faced a critical situation in 2021 due to the political crisis. Our fundamental vision is to build a peaceful, tolerant, and federal democratic society that is embedded in respect for the dignity and human rights of all the languages, religions, and ethnic groups in Myanmar.

We promote, support and fortify a culture of human rights compliance, human rights, FORB Rights and Education and Accountability where Myanmar people are empowered to access their rights, justice, sociopolitical and democratic space as well as engage in a process of social and political transformation of Myanmar.

Vision & Mission

“EQMM envisions a peaceful, tolerant, and federal democratic society built on respect for the dignity and human rights for all in Myanmar.”

“Our mission is to promote a culture of human rights compliance and accountability where Myanmar people are empowered to access their rights and justice and engage in a process of social and political transformation.”

Strategic Goal and Objectives

The strengthening of human rights culture, justice, accountability, and advocacy mechanisms in Myanmar.

Objective 1: Human Rights Education

To strengthen the human rights movement by Human Rights Education and participation for the rights while the duty bearer practices and enforces the obligation of respect, protection, and promotion.

Objective 2: Documentation of Human Rights Violation Case

To set up systematic, secured, and advanced data storage system and evidence collection for transitional justice and accountability.

Objective 3: Advocacy

The National Unity Government’s Policies and Programs are in line with International Human Rights Norms and Standards while coordinated international action on Myanmar is in place.

Objective 4: Emergency Supports

To support activists, human rights defenders, and their family members to have resilience and continued participation in the human rights movement.

Message from Equality Myanmar's Executive Director

Despite we faced critical situation, high risks and challenge after 2021 attempted military coup, we tried to conceptualise and contextualise our program design and plan in line with our mission and needs and issues of affected communities.

Through the support of various donors and international communities, we effectively kept our organization standing strong, and implemented our program activities with our four strategies: *Human Rights Education, Human Rights Documentation, Advocacy and Emergency Supports.*

The year of 2022 was full of changes! We did not renew our registration in Myanmar. The new board of directors was reconstituted and our organization was legally registered in Thailand. Then, we opened our head administrative office in Chiang Mai, Thailand. And I joined as the executive director at the mid of 2022. So, I would like to take this opportunity to thank the outgoing the executive director for her contribution in the difficult transition period. Additionally, we strengthened our organization strategy from the short-term transitional strategy to 2021-2023 organization strategy with the strategically analysis and planning. The staffing structure has reviewed with the changes of organization strategy and program design. And we considered the safety of staff members as the high priority and we arranged to relocate them to the safer places. The existing organization's policies and guidelines have been reviewed and updated to adapt with the changing environment. This year we reached our plan targets and effectively implemented our strategic intervention. All the projects strategic intervention had the positive contributions to reach our goals. Despite the challenges and constraints, it has been a productive year.

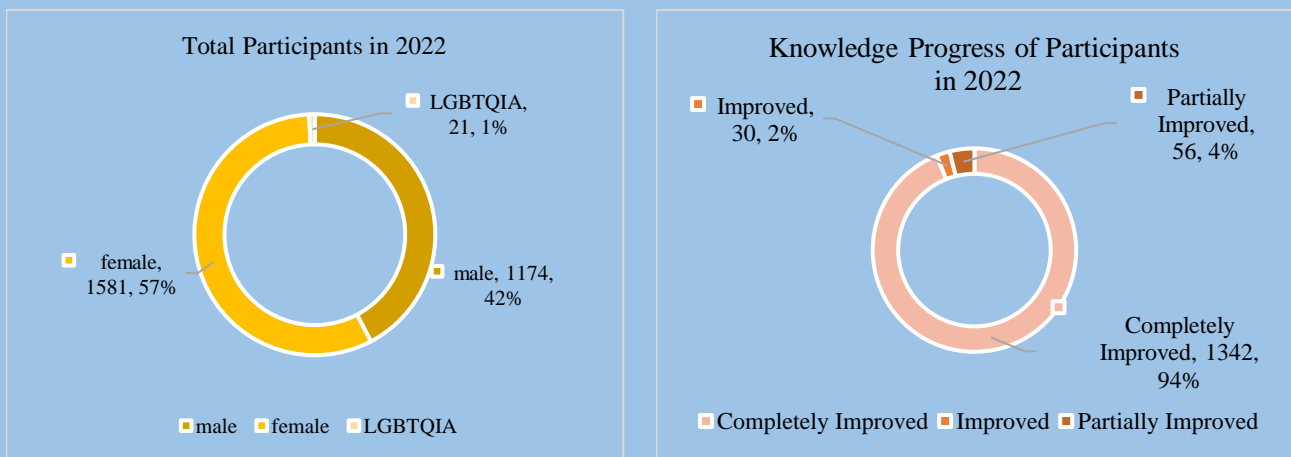
Therefore, I would like to express my sincerely thanks, graceful gratitude and acknowledgement to everyone who worked with us, supported us, contributed their efforts to us, and believed in us. I am writing to give special thanks to all these people with our EQMM's great heart and spirit in the name of Human Rights, Peace, and Democracy. This is our courage, empowerment, and spirit to work for the human rights for all, building federal democratic society, peace and tolerant in Myanmar.

In Solidarity,
Daw Sandar
Executive Director
Equality Myanmar

2022 Key Achievements: Overview

Equality Myanmar (EQMM) trained and coached 2776 participants (1174 males, 1581 females and 21 LGBTQIA) in human rights training, Freedom of Religion or Belief training, safety and security training, documentation training, advocacy training and mentoring meeting including CSO and HRD workshops.

According to Pre/Post Test Data, 94% (1342) of trained participants gained increased knowledge and concept, while 2% (30) of participants reached an improved level and 4% (56) of participants gained partial improvement after the trainings. Significantly, over 90% of the trained participants gained increased knowledge and concept in human rights education. The following two figures showed total participants and knowledge progress (Pre/Post Test Data) of participants in 2022.



Human Rights Education

- EQMM successfully implemented 54 activities such as 25 human rights trainings, 15 FORB trainings for communities and duty bearers, 9 Interfaith and Peace Building meetings, 4 FORB Induction workshops and 1 Teacher's Application Support to Students in Sagaing region.
- The 2022 International Freedom of Religion and Belief Day, and International Human Rights Day was effectively implemented with duty bearers, celebrities, singers, human rights defenders, prodemocracy activists, CSO members, and thousands of community members. Documentary and Human Rights Education and Television (HRE TV) programs were also broadcast from September to December 2022. A total of 20,000 Participants involved in the International Human Rights Campaigns and its activities.

We discovered that 500,000 people viewed, reached, and shared animated videos, documentaries, and campaign activities.



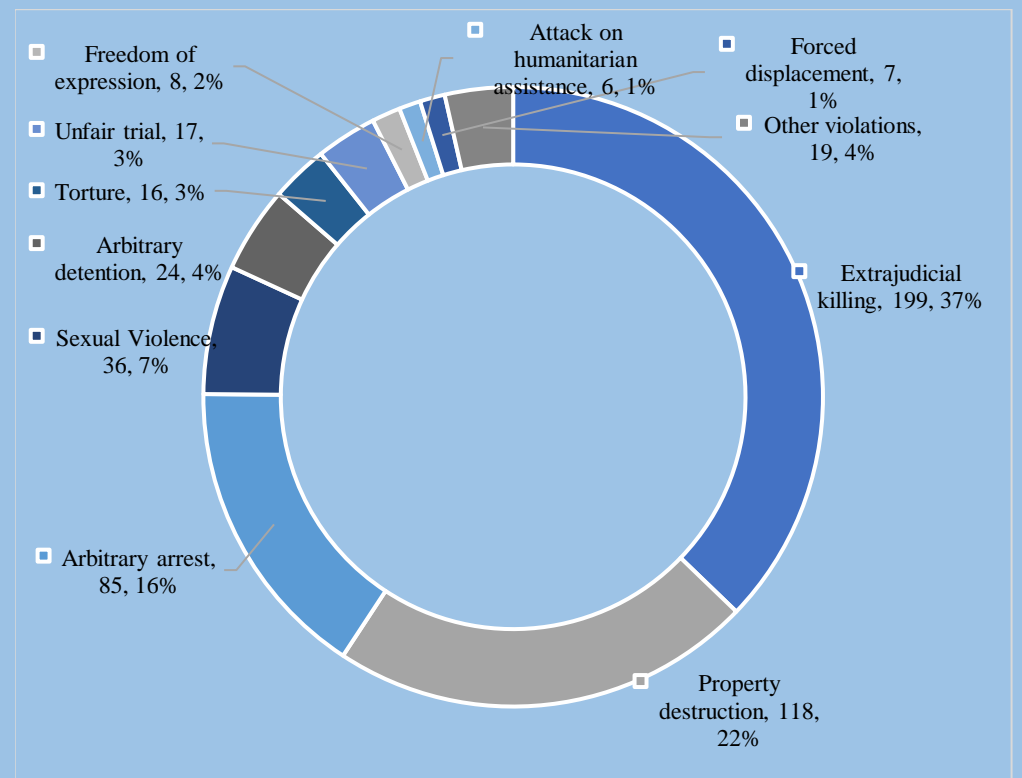
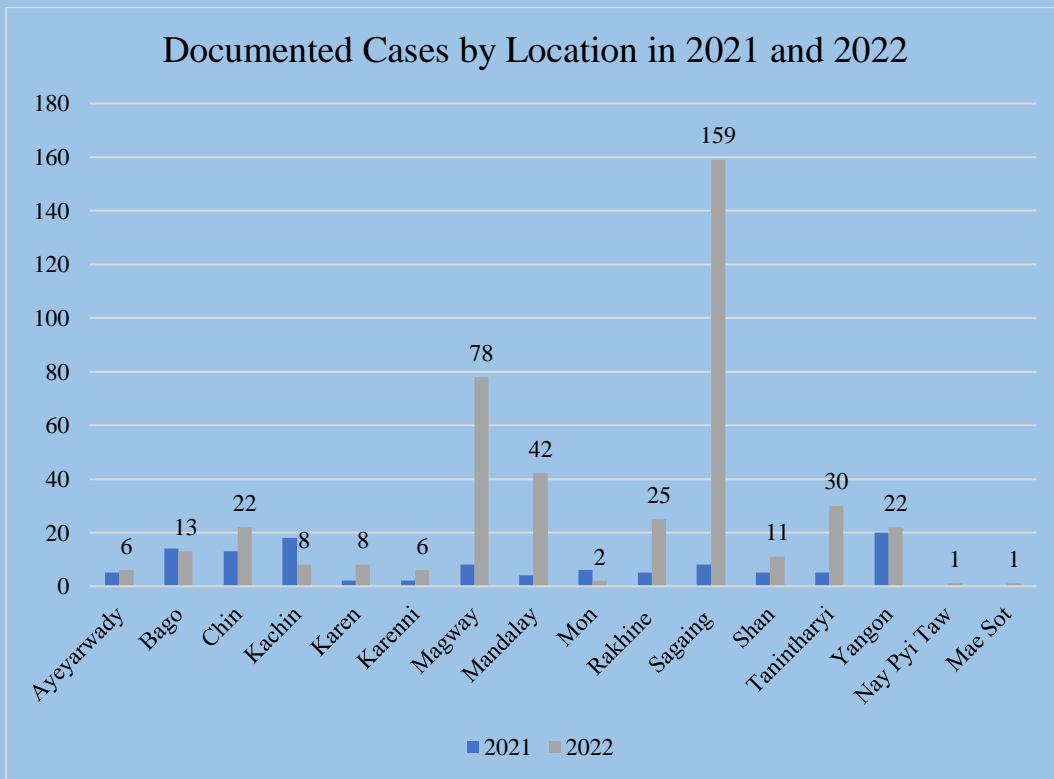
[IFORB Day Speech, Minister of Human Rights](#) (National Unity Government), 27th October 2022

- ◆ 13 Human Rights Education Television (HRE TV) and 5 Doodle Art were produced and broadcasted on Public through PVTV, Ministry of Human Rights Page, DVB, Mizzima, Voice of Spring, D-DAY, Khit Thit Media and People’s Spring media. Thousands of people followed and interacted these pages.



Documentation

- Equality Myanmar (EQMM) trained 284 Human Rights Defenders and Activists in Documentation, Safety and Security Trainings, and Mentoring Training. These HRDs were from Mandalay, Magway, Shan State, Rakhine State, Chin State, Sagaing, Karen, Karenni and Bago regions.
- EQMM documented 114 cases in 2021 and 434 cases in 2022. It sent 93 cases to Independent Investigative Mechanism for Myanmar (IIMM) in 2022. According to our analysis, the number of cases increased in Sagaing, Magway, Mandalay, Rakhine, Tanintharyi, and Yangon. Extrajudicial killing, property destruction, arbitrary arrest, and sexual violations were the highest in 2021 and 2022.





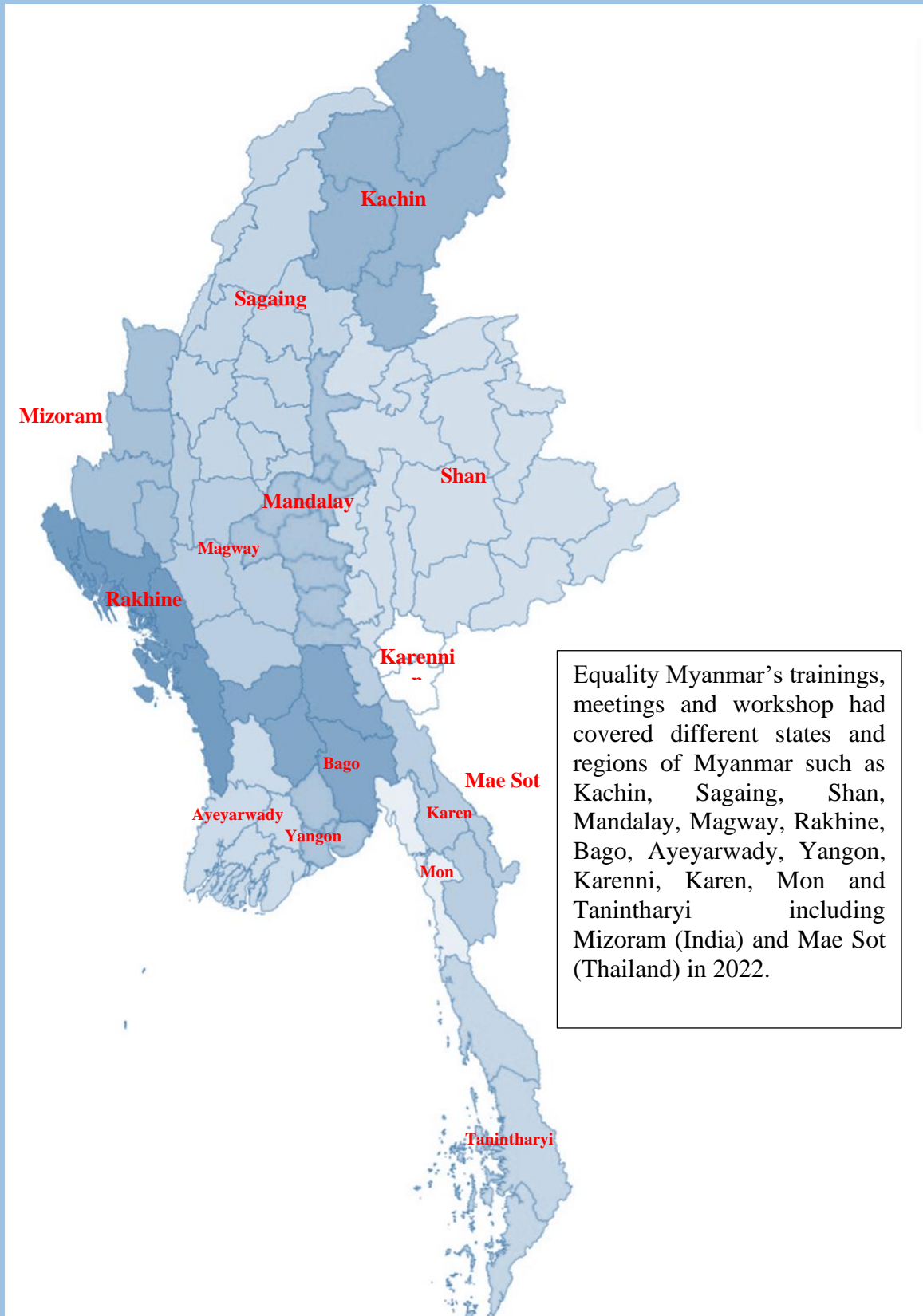
Advocacy

- ◆ Equality Myanmar (EQMM) has significant advocacy achievement in National, Regional and International Level through CSO Mainstreaming, Case reports, HRDs Dialogue with National Unity Government and International HRDs.
- ◆ EQMM trained 249 participants (123 males, 121 females and 5 LGBTQIA) in advocacy trainings and meetings in 2022.
- ◆ EQMM's team has opportunities to meet with the IIMM in 2022 and presented all the collected cases which conducted by the Myanmar military junta and its troops.
- ◆ National HRDs Exchange Meeting: this activity was effectively organised from 15th to 16th September 2022 through online platform. A total of 76 Human Rights Defenders (40 males, 34 females and 2 LGBTQIA) attended the meeting. The meeting had positive impact and outcome as the participants (HRDs) got a space to share their experiences, challenges and successful action.
- ◆ International and National HRDs Exchange Meeting: This activity was implemented on September 21, 2022, with a total of 66 Human Rights Defenders (35 males, 30 females, and 1 LGBTQIA). A Panelist from Thai-Based NGO also participated and discussed in a meeting with the EQMM staff members.
- ◆ We launched a critical report which focused on "[Myanmar military junta's horrific airstrikes and its repercussions in the post-coup period.](#)" This report uncovered the negative effects of military airstrikes from October 2021 to October 2022. With a critical ethnographic study, we analyzed Qualitative and Quantitative Data, and addressed how Myanmar military junta's gross human rights violations transformed and exacerbated negative outcomes for innocent civilians, pro-democracy activists, human rights defenders, and peaceful protesters.

Emergency Support

- ◆ Supported 48 human rights defenders (26 males, 17 females, and two LGBTQIA) in 2022 through Protection Fund.
- ◆ Supported 1281 beneficiaries (701 males, 559 females, and 21 LGBTQIA) in 2022. The beneficiaries were from Karen State, Bago, Sagaing, Magway, Mandalay, Northern Shan State, Karenni State, Rakhine State, Chin State, and Tanintharyi region. These people were affected by the military junta's air strikes and artillery shells. Thus, they lost their houses, property, and land.

Program Coverage Areas



Key Program Highlights

Human Rights Education

Outcome 1: Equality Myanmar (EQMM) strengthened the Human Rights Movement through Human Rights Education, Freedom of Religion or Belief, Participation of the rights holders and duty bearers while promoting and addressing Human Rights Issues in Myanmar.

Highlight Points

- ◆ Equality Myanmar (EQMM) strengthened human rights movement through human rights education and awareness such as human rights trainings, Freedom of Religions or Belief trainings, interfaith and Peace Building Meeting and FORB workshops for the human rights defenders, prodemocracy activists, CDM teachers and community members. Significantly, EQMM effectively implemented 2023 International Freedom of Religion or Belief Day and International Human Rights Day with all ministers of the NUG Government, celebrities, singers, human rights defenders, prodemocracy activists, CDM and CSO members, and thousands of community members. We also implemented Documentary and Human Rights Education and Television (HRE TV) programs for human rights educational development.

Quantitative Data

- ◆ EQMM successfully implemented 54 activities such as 25 human rights trainings, 15 FORB trainings for communities and duty bearers, 9 Interfaith and Peace Building meetings, 4 FORB Induction workshops and 1 Teacher's Application Support to Students in Sagaing region. A total of 1690 participants (667 males, 1015 females and 8 LGBTQIA) were trained under Outcome 1 (human rights education strategy). Female participants comprised 60% (1015), while male participants comprised 39% (667), and LGBTQIA was 1 % (8).
- ◆ A total of 767 participants (311 males, 450 females, and 6 LGBTQIA) were trained through 25 human rights trainings by 2022. According to the pre- and post-test results, 91% (700) of participants significantly improved their knowledge and concepts, while 4% (30) of participants and 5% (37) of participants had improved and partially improved levels.

Qualitative Data

- ◆ Human rights training had a significant outcome, as the participants gained human rights knowledge and changed their attitudes, behavior, and actions after the training. Furthermore, they changed their perception of human rights issues in Myanmar.
- ◆ Most of the participants said that they gained human rights knowledge and knew how to respect other people from different backgrounds and identities: religious, ethnic groups, and languages. Furthermore, the participants understood and identified the value of human dignity. As we observed, the participants made effective contributions and made changes within their communities as they shared, trained, and promoted human rights knowledge and education for the local people. These contributions show the best outcomes for project implementation and intervention in 2022. The participants provided the following testimonies:

- ◆ *“In the past, I did not know anything about human rights. I know very few things as I am a CDM teacher. However, after the trainings, I can share about human rights knowledge with clear and concise information to my community. I also shared child’s rights and respect to the other people’s rights.” (F6-07)*
- ◆ *“Before attending training, I did not know about human rights. After the training, I understand more about human rights. Now, I can share and contribute the knowledge of human rights to solving the conflicts in my village.” (male participant)*
- ◆ *“I learned about the human rights standards and principles for all people of the world to live with their dignities. And I have noted and understood that everyone in this planet should not be discriminated and treated well. Especially, I have learned that we all have rights to be granted the protection of the laws when our rights were violated. I will fix my behaviors and be living in my life to show the respect the rights and dignity of everyone.” (HRD3-05)*
- ◆ *A female participant described that, “My name is AC. I am a CDM teacher from a University. After the military coup, I have no idea and courage to express and show the freedom of rights and freedom of religion. I am also a mix-blooded Chinese. After taking FORB training and human rights training, I have a strength and courage to stand on my rights and I can talk about human rights of all the people. I can also understand how the other people are facing difficulties in their lives in my village. So, my thinking and action is changed. The training empowers me a lot as I am working for it.” (F4-11)*

2023 International Freedom of Religion or Belief Day Event

- ◆ The International Freedom of Religion or Belief Day Event had significant outcomes as different religious leaders, educators, activists, students, and ministers of human rights and Vice President of NUG Government attended the online campaign and advocated the essential of FORB rights and issues in Myanmar. This event highlighted the importance of FORB rights, awareness, law, social cohesion, and cultural tolerance in Myanmar. The panelists also shared how the Myanmar military junta and its alliances have used religious power to influence and control the country since 1962 while discriminating, oppressing, and marginalizing minority faith groups.

2023 International Human Rights Day Event and HRE TV

- ◆ Equality Myanmar (EQMM) effectively organized the 2023 International Human Rights Day Event. This activity had significant outcomes, as we brought the voices of the people and their participation in Human Rights Day. Furthermore, these large-scale social and human rights campaigns contributed to and enhanced human rights awareness for all the people in Myanmar while addressing gross human rights violations, war crimes, and crimes against humanity of the military junta and its troops in Myanmar. The campaigns were implemented both online and in-person. Thousands of people followed, commented, viewed, and shared posts on the online campaigns.
- ◆ All ministers of the NUG Government, celebrities, executives, singers, human rights defenders, activists, CSO, and CDM members participated in these campaigns and social strikes. The Acting President of the National Unity Government, Duwa Lashi La, and the Minister of Human Rights Ministry, U Aung Myo Min, gave an opening speech on Human Rights Day. HRE TV, Human rights campaigns, strikes, online panel discussions, and human rights songs were broadcast on PVTV, MOHR (Ministry of Human Rights Page), Infosheet 4 Human Rights Page, DVB, Mizzima, The Voice of Spring, D-DAY, Khit Thit Media, and People's Spring.
- ◆ A total of 20,000 people directly participated in the campaigns and over 500,000 people reached and viewed the International Human Rights Campaigns and its activities. Overall, EQMM effectively implemented the 2023 International Human Rights Day Event through creative forms of human rights campaigns. It also indicates the effective implementation and arts of the human rights movement in 2023. The following table shows the outcomes of only the Human Rights Day Event.



Documentation

Outcome 2: Equality Myanmar Documented Human Rights Violations Cases and sent to the International Community and IIM for transitional justice and accountability mechanism

Highlight Points

- ◆ Equality Myanmar (EQMM) strengthened documentation strategy of human rights violations in 2022. As Safety and Security training, documentation training, mentoring, and follow-up meetings are fundamental foundations of the documentation process, EQMM prioritised well in 2022. We effectively implemented 34 activities, including 14 safety and security trainings, 11 Documentation Trainings, 7 mentoring and follow-up meetings, and 2 one-day follow-up meetings for documenters who were human rights defenders, democracy activists, CSO, and CDM members.

Quantitative Data

- ◆ According to the pre- and post-test results, 97% (590) of participants completely improved their knowledge and concepts, while 3% (19) of participants partially improved after the training. Thus, these numbers and percentages indicated effective outcomes as we reached our goal and objective of enhancing and developing the documentation skills of the data collectors.

Qualitative Data

- ◆ The physical and digital security and human rights documentation training had significant outcomes as the participants gained security and digital knowledge, such as privacy, private browsing, security of applications, documentation application, VPN, Email, and security of personal information. All participants said that digital security and secure digital communication methods are important for them, as they are collecting human rights violation cases among the community. Furthermore, they can use digital and security tools after training. The participants also understood the data (human rights violation cases) collection methodology and sent it to the EQMM and the International Mechanism. Furthermore, they can also use this knowledge for safety and security purposes when collecting human rights violation cases in the community. According to our monitoring and evaluation session, most of the participants (documenters) were collecting human rights violation cases in their communities. Furthermore, they shared human rights awareness, safety, security, and documentation knowledge with the other community members. These factors indicate the best outcome of our project's implementation and intervention in 2022.

- ◆ *“I learned safety and security, documentation and human rights education from Equality Myanmar. Now, I am collecting human rights violation cases in different parts of the regions. I also connect with the other data collectors and activists to collect and share the data and information. I also teach human rights and safety and security to the youths in my community. I just want to share about it to EQMM.”* (Success Story of DC7-7)

- ◆ *“I am a female activist. However, I can travel and collect human rights violation cases in my region. I also travel to other state and region to collect the cases. In 2023, I am collecting the cases and I will send to EQMM. I do not want to get the project. But, I just want to collect and document human rights violation cases and send to EQMM.”* (Success Story of DC8-8)

- ◆ *“I have learned from this Training is what human rights are, how to document human rights abuses and how to send them to prosecute the perpetrators. I have known, how to prepare myself safely when collecting records; During the interview, how to invest and how to do record. Then, I knew how to securely store and send data in a safety manner.” (DC-908)*
- ◆ *“Physical & Digital security should be monitored to ensure that human rights abuses in the region are addressed. Based on the knowledge gained from the training, in-person documentation of victims of human rights abuses, and the transmission of records to justice-setting organizations using secure methods lesson are useful for me. I believe that the knowledge gained from this training will enable me to effectively prepare for my security.” (DC-919)*
- ◆ Overall, safety and security, documentation training, meetings, and workshops will have effective results in 2022. All participants, data collectors, and documented human rights violation cases using effective methods and channels. Hence, the collected cases had increased in 2022 when we compared with 2021. In 2023 and beyond, we will enhance and develop our strategy and methodology to create an effective documentation team for future accountability and advocacy mechanisms in Myanmar.

Advocacy

Outcome 3: Equality Myanmar (EQMM) effectively implemented and coordinated advocacy movement with Human Rights Defenders, FORB Rights Defenders, Pro-democracy Activists, Rights Holders and NUG Government in National and International Levels for International Actions against Myanmar military junta and its alliances in Myanmar.

Highlight Points

- ◆ EQMM has seriously contributed to mainstreaming advocacy calls with International, CSOs, NGOs, INGOs and Local CBOs, such as endorsement statements in 2022. These mainstreaming advocacy calls and advocacies are important for international action against the Myanmar military junta and its alliances in Myanmar. In 2023, EQMM continues to participate in mainstreaming advocacy calls with National and International CSO and NGO communities.
- ◆ Advocacy training had an effective outcome as the participants gained advocacy knowledge and its concept, definition, and process. EQMM trained and mentored a total of 249 participants (123 males, 121 females and 5 LGBTQIA) in 2022. The participants also learned how to persuade the audience and people in their advocacy process using evidence-based information. EQMM implemented advocacy, HRDs exchange, and consultation meetings after June 2022. These activities developed, enhanced, and revitalized the knowledge of human rights defenders and documenters regarding the advocacy process. Furthermore, the participants had the opportunity to advocate for and meet with the NUG Government.
- ◆ Thus, the participants had a successful relationship and communication channel for future advocacy movements. Through EQMM, they can also send the collected data to the IIMM and the International Community regarding human rights violations and cases. In addition, the participants (data collectors) collected a total of 434 cases, and 93 cases were sent to (Independent Investigative Mechanism for Myanmar) in 2022. These results indicate the effective outcome and positive impact of the implementation of the documentation project in 2022.

- ◆ According to EQMM’s monitoring and evaluation session, one female participant testified that *“I have a great opportunity from EQMM’s advocacy, human rights and documentation training. Now, I have different experience and it is an empowerment for me. Now, I understand about advocacy and human rights. I am also doing local advocacy process in my community. I address about women’s rights issues, human rights violation issues and children’s rights issues. I also thank to EQMM as I have a chance to participate in advocacy meeting with NUG Government.”* (DC9-9)
- ◆ Another LGBTQIA participant said, *“I gained advocacy knowledge. In the past, I was not clear about advocacy and human rights issues. Now, I have a clear understanding. So, I am helping my community and local organisation regarding advocacy and human rights awareness.”* (DC10-10).

Advocacy Meeting and HRDs Exchange Meeting

- ◆ EQMM effectively organized two-day advocacy meetings from 15th to 16th June 2022. A total of 24 participants (3 males, 20 females and 1 LGBTQIA) benefited from advocacy training. The participants were from the Mon State, Shan State, Rakhine State, Kachin State, and Mohnyin Division. After the training, we discovered that the participants gained the concept, definition, and process of advocacy. Further, the participants learned the difference between lobbying and advocacy and the roles of advocates and lobbyists. The participants also learned how to persuade the audience and people in their advocacy process with evidence-based information. Thus, participants who are human rights defenders understand the basic approach, process, and concept of advocacy, social campaigns, and discourse. The following are the participants’ testimonies: It showed the positive development, progress and outcome of the meeting.
- ◆ *“After attending this training, I learned more and more about campaigning that is something we should know and need to follow and the ways of how and where to contact in advocacy process. I have studied the details of the campaign process carefully and came to know eight processes or steps of campaign. To expressed in detail, 1) Analyze the situation; 2) Identify the motivating factors; 3) Setting goals and objectives; 4) Analyze policies and powers; 5) Identify targets and influencers; 6) Establishing aids; 7) Editing messages; Establish and implement plans. In the advocacy process, instead of waiting for someone to advocate for you, I think that if you believe in something and think it is right, you can start doing campaign by your own.”* (HR2-13)
- ◆ *“I have known who can be in the lobby and who can be in the campaign. Which team is doing what in camping steps? It also includes who need to be with whom and what are the consequences in campaign? I also learned who is working for the people. I became more courageous than before and learned to think about how to peruse people in the process of campaign. You can also talk to the community and get them interested by conducting campaign.”* (HR2-11)

HRDs Consultation Meeting

- ◆ HRDs consultation meetings were conducted on April 19, 2022, with a total of 18 HRDs (8 males and 10 females). This was an effective consultation meeting, as all HRDs shared their experiences and perceptions regarding human rights violations and documentation processes. Significantly, the participants/HRDs shared and discussed local social, political, and security risks. Thus, EQMM has decided to provide safety and security training and mentoring training for HRDs at the end of 2022.

National and International HRD Exchange Meeting

- ◆ The National HRDs Exchange meeting was organised from 15th to 16th September 2022, with a total of 76 HRDs (40 males, 34 females, and 2 LGBTQIA). The International HRDs Exchange Meeting was organised on 21st September 2022 with a total of 66 HRDs (35 males, 30 females, and 1 LGBTQIA). These two exchange meetings had significant outcomes, as many HRDs had expressed their experiences regarding human rights violations, local situations, and challenges; they can also learn from the experiences of other HRDs. Importantly, Myanmar HRDs met with HRDs from Thailand and shared their human rights situation in Myanmar and Thailand. These patterns indicate the outcomes of the HRDs exchange meetings in September 2022.

Advocacy Meeting with IIMM and National Unity Government

- ◆ Equality Myanmar (EQMM) organized advocacy meetings with the NUG Government on December 1, 2022. A total of 36 participants (18 males and 18 females) attended the meetings. The participants were from the Ministry of Human Rights (MOHR), Ministry of International Cooperation (MOIC), Ministry of Justice (MOJ), Ministry of Women, Youths, and Children Affairs (MOWYCA), human rights defenders, and documents from different parts of Myanmar.
- ◆ The meeting had effective results, as the participants had the opportunity to report and advocate human rights violation issues to the NUG Government. Furthermore, EQMM also presented the process of human rights documentation and future cooperation between ministries and defenders from different states and regions in Myanmar. Overall, the advocacy meeting with the NUG Government is a successful outcome and relevant and effective activity in 2022.
- ◆ Equality Myanmar has a great chance to meeting with IIMM and NUG Government in 2022. During the meeting, EQMM has advocated the collected human rights violation cases to IIMM and NUG Government. Furthermore, EQMM has shared effective communication and cooperation channels regarding case collection, submission and advocacy in 2023 and beyond.
- ◆ In 2022, EQMM has effective and active participation in mainstreaming advocacy calls with CSOs, NGOs, INGOs, and local CBOs regarding human rights, crimes against humanity, social movements, and boycott campaigns against toward the Burmese military regime and its alliances in Myanmar.

Emergency Supports

Outcome 4: Equality Myanmar (EQMM) supported HRDs, Pro-democracy Activists and their family members, affected people and victims with Protection Fund and Cash Grant.

Highlight Point

- ◆ Equality Myanmar (EQMM) effectively supported activists, HRDs, and their family members and affected people to have resilience and continued participation in the Human Rights Movement in 2022. A total of 48 participants (26 males, 17 females and five LGBTQIA) were supported by the Protection Fund. For the Cash Grant, EQMM supported 1341 beneficiaries (701 males, 600 females, and 21 LGBTQIA) in 2022. These people were from Sagaing, Magway, Chin State, Kachin State, Shan State, and the Tanintharyi region. They had lost their houses and properties as the military junta and its troops burned down the houses, grabbed them, and looted their properties. Overall, EQMM's protection fund and cash grant effectively contributed positive results for activists, HRDs, and their family members, and affected people in 2022.

Protection Fund

- ◆ Equality Myanmar supported 48 (26 males, 17 females, and 2 LGBTQIA) human rights defenders in 2022 under various donors such as European Union, FORUM ASIA, and Diakonia. These HRDs were from different parts of Myanmar.

Community Cash Grant

- ◆ Equality Myanmar supported 1281 beneficiaries (701 males, 559 females, and 21 LGBTQIA) in 2022 under different donors: Danish Church Aid (NORAD Project and Danida Project, Norwegian People's Aid, Freedom House and Diakonia). The beneficiaries were from Karen State, Bago, Sagaing, Magway, Mandalay, Northern Shan State, Karenni State, Rakhine State, Chin State, and the Tanintharyi region. The detailed information was provided in the following table.

Child Participation and Support Highlight

Participation of Children from IDP camps in Mizoram Area

Equality Myanmar (EQMM) has supported IEC Material (School Books, Stationaries and Bags) to the school children from the IDP camps in Mizoram area, India. Before the Myanmar military attempted the coup in 2021 February, these children lived in Chin State, Myanmar. However, they moved to Mizoram area during and after the military attempted the coup in Myanmar. Although they live in IDP Camps, these children have a chance to learn Education through CDM (Civil Disobedience Movement) teachers who live in the camps. However, these school children have faced critical situation as they have limited school books, stationaries and school bags. In this situation, EQMM has decided to support these school children with IEC Materials. During the EQMM's support session, it discovered that the school children painting the pictures which related to military coup, airstrikes and bombardments, burning their houses and shooting the civilians. Most of the children had lost their homes, siblings while some children had lost their parents due to the military raids and airstrikes. It indicated the children participation and showing their experiences and voices.



Since 2021 military attempted the coup in Myanmar, hundreds of children were killed by the military junta and its troops. In low land Myanmar, Sagaing region has the largest children's rights violation cases. As military junta and its troops torched many villages, schools and monasteries, the villagers have to move to the safe places and forests. Thus, the rights to education for the school children was neglected and marginalized in Sagaing and other parts of the countries. Thus, EQMM supported IEC Materails (books, bags, and stationaries) to 408 schoolchildren in the Sagiang region. Specifically, it supported 119 schoolchildren in Takar Yin School, 130 schoolchildren in Tahayat Kan and 159 school children in Ka Paing (Pwint Kyi School) in Yin Mar Bin Township, Sagaing Region.



2022 Organisational Development Highlights

- ◆ The EQMM reviewed and updated its existing seven policies to adapt to operational changing environments, such as the HRDs Protection Guideline, Cash Grant Guideline, Documentation Guideline, Human Resource Policy, Anti-Sexual Harassment Policy, Anti-Corruption Policy, Child Protection Policy, Safety, and Security. The EQMM then developed a new policy called compliant and incident response mechanism policy.
- ◆ Equality Myanmar Board of Director Meetings: EQMM has three BODs, and they are Thai citizens. BOD (Board of Directors) meeting was conducted on 8th March 2022. The second meeting was implemented on August 11, 2022, with the BOD.
- ◆ Regarding staff development, EQMM organized Basic Human Rights Training for new staff members from 23rd to 24th June 2022. The participants were the Admin & Finance Manager, Development Manager, Admin & HR Coordinator, Cashier, M&E Coordinator, and Trainer. The two-day training provided the basic concepts and knowledge of human rights. The two-day basic human rights training was effective for the EQMM staff members, as they can reflect and conceptualize human rights violations and cases that are violated by the military junta in Myanmar.
- ◆ Further, Five Equality Myanmar staff members (Executive Director, Development Manager, Advocacy Coordinator, Training Coordinator, and Program Coordinator) successfully studied and attended Justice Based Approach Foundation Course which led by United Edge. This activity was funded by the NPA. The *JBA course* changed the attitude, knowledge and practical action of the EQMM staff members as they are significantly applying the concept of daily activism, justice-based approach, action, democratic systems, models and accountability.

2022 Individual Highlights

- ◆ The JBA Foundation Course had a great impact for our EQMM according to EQMM's Executive Director. She also testified that,

“It is important and useful for me because I am overseeing and leading the program designing, development, and strategic plan as well as tailor the activities and its implementation. I also recognise that JBA Foundation Course is not only for organisation progress but also for individual change and development.”

- ◆ Development Manager also joined the JBA Foundation Course for six weeks. He mentioned that JBA Foundation Course has effective improvement. He can conceptualise and apply JBA concept and practical knowledge such as everyday activism, democratic approach, good system, and accountability. He testified that,

“JBA Foundation Course is relevant to my work because the course teaches about what and how is Justice Based Approach, and how can we use JBA concepts in our contexts. I also learned JBA Course's teaching methods as they use different discussion styles and tools. MIRO Tool is an effective group discussion. It is very helpful for me.”

- ◆ Program Coordinator 3 also joined the JBA Foundation Course for six weeks. According to this Program Coordinator, JBA Foundation Course is essential and important for the Program Coordination because JBA Foundation Course help to think and take action with Justice based approach and concept. This is vital for the program to understand and use the voices of the training's participants and communities for the program development and effectiveness. May testified that,

“I have improved my critical thinking because I had learned from the global context from the training. I learned from different ideas from different participants from JBA training. I also learned that our individual action and attitude are important. I also learned that JBA course and communication system is very good and I try to apply it. I also learned and used the tools from the JBA training.”

- ◆ A Training Coordinator also joined the JBA Foundation Course for six weeks. It said that JBA Foundation Course has a great impact as it changed attitude, behaviour and action when she implements and facilitates the training coordination. She also learned JBA Foundation Course's presentation and teaching methods. Thus, she used group discussion methods by using MIRO Tools.

- ◆ Development Manager and Documentation Coordinator attended “CPG Academy on Human Rights” course from 14th to November 18, 2022, at the Thammasat University, Bangkok, Thailand.

- ◆ Development Manager (Stephen) testified that all the lecturers and professors had effective presentation and teaching methods.

“After the training, I can conceptualize and understand how the origin and historical development of human rights have relevance and in line with our contemporary issues, globalism and neo capitalism as well as dictatorship’s mechanism. Although it was a concept and perspective of post-colonial era, it has a systematically connection with our human society. I have an effective understanding on the Fundamentals of Human Rights, International Human Rights Regimes & Mechanism, Human Rights Advocacy, Human Rights, Business & Modern Slavery, Rights Protection for Minorities & Vulnerable Groups, Climate Change and Human Rights, Criminal Law, Security and Human Rights, and Human Rights in the Digital Age. This is a nexus information of Human Rights and Issues that effectively enhanced and developed our concept and practical knowledge to see the problem and possible solution. Significantly, I can use these knowledges when I write donor reports and proposals as well as inputs for strategic planning and programming.”

2022 Success Stories

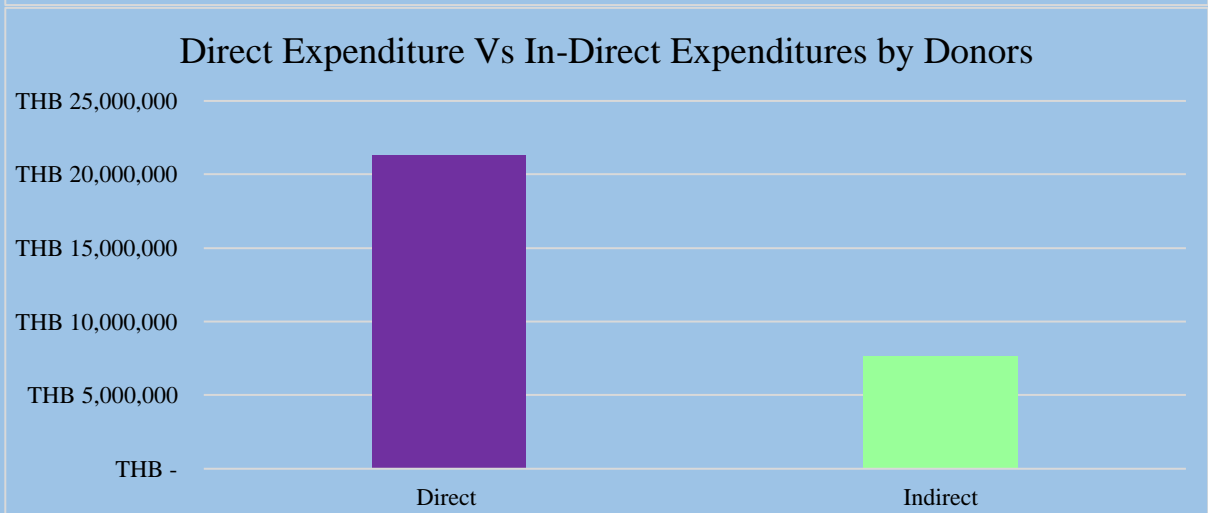
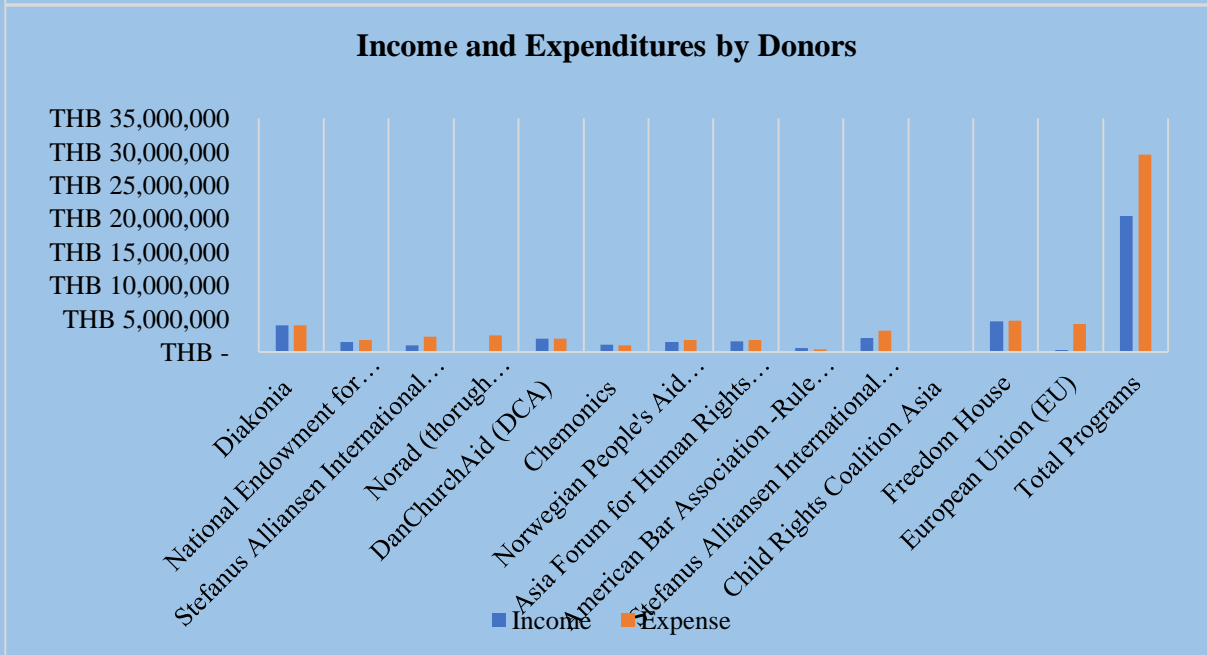
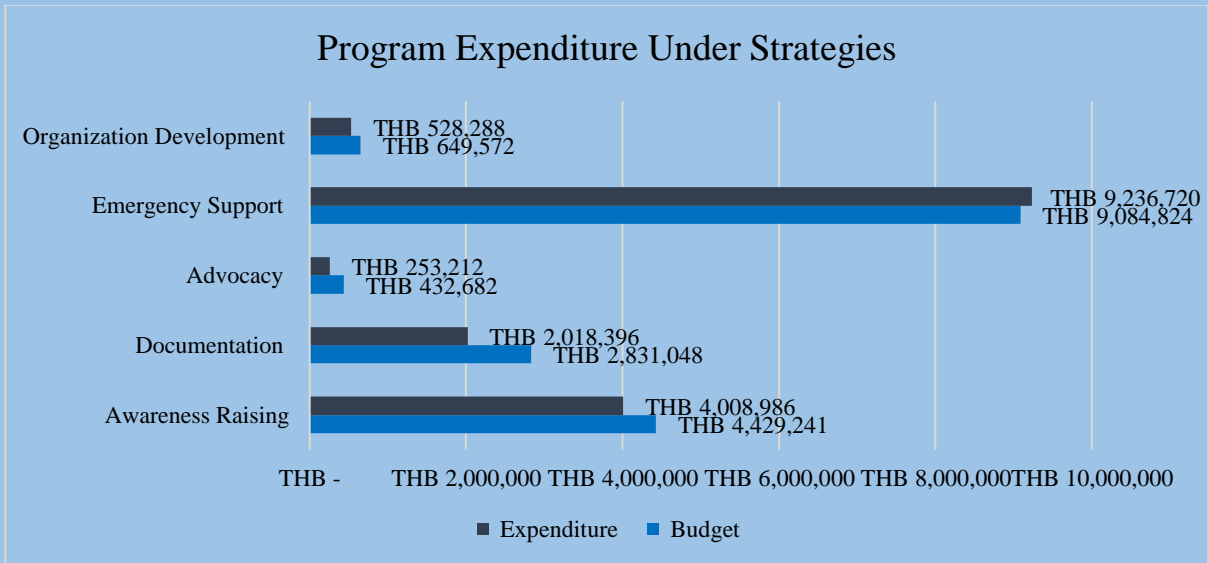
RTTH is a participant of EQMM’s Human Rights Training, FORB Training and other trainings. RTTH is from Rohingya community, Rakhine State. In 2022, EQMM invited RTTH to interview the outcome and impact of the program activities.

“I am a Rohingya woman and an activist. My name is RTTH. I had participated in the peaceful protest. Now, I am taking a role in a woman’s organization. I participated in the basic human rights training and FORB Training. Now, I am trying to share my knowledge that I got from EQMM trainings for our Rohingya women in my community. I am also preparing to give a training about human rights to Rohingya women.” (Female Participant)

KK is a participant of EQMM’s FORB Training, Human Rights Training and other trainings. KK is Kachin Community from Kachin State. In 2022, EQMM invited KK to interview the outcome and impact of the program activities.

“My name is KK. I had worked for CSO organisation. The name of the organisation is Bamaw Youth Network. We work for different religions. So, according to my experience, I found that Chinese and Hindu people are very different to negotiate and we did not interact with them well. Now, as I have FORB knowledge, I share this knowledge to my friends who are still working with this CSO. I also talk this this is criticizing and discrimination. Our community also have a religious discrimination problem which is related to Muslim people. We do not sell the houses and goods to the Muslim people. Now, I am participating and defending that kind of discrimination and religious problem in my community.” (Male Participant, F2-22)

2022 Financial Information



2022 Funding Sources

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