



Colors Rainbow

Vacancy Announcement

Deadline For Application	20 November 2017
Position Title	Project Officer (Education)
Location	Colors Rainbow Office , Yangon, Myanmar
Duration	Till 31 August 2018 with possibility of extension
Reports to	Program Coordinator

Colors Rainbow seeks one committed and enthusiastic individual to join our team in Yangon as **Project Officer**. **This position is for civil society & Media project** and starts as soon as possible.

Organization Background

Colors Rainbow (CRB) began as a specific LGBT project of the NGO Equality Myanmar (EQMM)[\[1\]](#) in 2007, and has since grown into Myanmar's leading LGBT rights organisation. Colors Rainbow transitioned inside Myanmar in 2013 and started enhancing a common understanding and acceptance of dignity and human rights in order to terminate discriminatory ideas against lesbian, gay, bisexual and transgender (LGBT) individuals. CRB addresses LGBT rights from a multifaceted program perspective which consists of trainings, discussions, networking meetings, community events, lobbying, advocacy and research projects, and the production of multimedia resources. CRB produces a Myanmar-language website, TV program, and magazine covering LGBT rights issues in Myanmar and abroad.

CRB co-founded the Myanmar LGBT Rights Network on 26 November 2012 and continues to serve as the secretariat organization. CRB provides technical assistance to the Myanmar LGBT Rights Network and works closely with the advisory board, central board and working committees for network development.

Duties and Responsibilities

The *Project Officer* will have responsibility for overall development and implementation of the Colors Rainbow's civil society & Media project. The *Project Officer* will have the following responsibilities;

- Plan, manage, implement and review activities to ensure to meet organization goals in timely manner;
- Ensure effective implementation of organization action plan and provides inputs for development of program and organization as a whole under supervision of Colors Rainbow Program Coordinator;
- Organize and facilitate trainings, workshops, other events and discussion forums on LGBT rights i.e. monthly human rights and LGBT rights training; monthly discussions on general human rights; organizing IDAHO, Coming out day and international human rights day, etc.;

- Coordinates for developing detailed training plans together with Colors Rainbow team and implement human rights and LGBT rights trainings in program areas collaborating with local groups, government/non-government stakeholders, and regional/international organizations;
- Review and assessment of training materials to adapt to the needs of the target community, modification of the training based on international practices and norms;
- Implementation for the evaluation of training programs and based on the outcome of the training evaluation; revise the content of the training.
- Ensure the training reports to be of substantial quality and in a timely manner.
- Serve as focal contact person for human rights and LGBT rights education purposes with other organizations;
- Coordinate with Program Coordinator in project (Education activities) budget development, monitor budget flow and implementation.
- Ensure the implementation of all project activities as planned in timely manner;
- Prepare a narrative and activity report for each month which includes relevant supporting documents
- Prepare a draft donor midterm and annual report as deadline and submit to the Program Coordinator;

Required Qualifications and Skills

- Myanmar national
- Minimum Bachelor's Degree or equivalent degree
- Minimum of 3 years working experience with NGOs/CSOs with understanding of current LGBT rights and political situation
- Ability to engage effectively with good verbal and written communication skills in Myanmar and with fair verbal and written communication skills in English
- Understanding of project cycle management and project budgets with good financial management skills
- Good supervising skill and organizational skills including time management to complete multiple tasks under pressure
- Excellent reporting skill
- Strong interpersonal and leadership skills
- Self-motivated
- Respect human rights and diversity
- Strong organizational skills including time management to complete multiple tasks under pressure
- Ability to use MS Office suite and internet

Salary and Benefits

Competitive local salary commensurate with experience; basic healthcare coverage; and related travel costs for field trips. Opportunities to engage with local, regional and international human rights advocacy networks. External capacity building opportunities will also be engaged depends.

How to Apply

If you are interested in applying for this position please submit the following to minhtut.crb@gmail.com **not later than 20 November, 2017.**

- Resume/CV
- Cover Letter
- Names and contact information for two references

For more information about Equality Myanmar/Colors Rainbow and our work please visit <http://equalitymyanmar.org>, www.colorsrainbow.org and www.colorsrainbow.com.

EQMM/Colors Rainbow is committed to equality in opportunity for all people. We have a policy of non-discrimination, offering equal opportunity to all employees and applicants for employment on the basis of their demonstrated ability and competence without regard to such matters as race, sex, gender, religion, national and/or ethnic origin, disability, age, sexual orientation, gender identity, political belief, or other status.

Only shortlist candidates will be contacted.

[1] Equality Myanmar (EQMM) is a nongovernmental organization which facilitates a broad range of human rights education and advocacy programs. Equality Myanmar (formerly known as Human Rights Education Institution of Burma - HREIB) was founded in 2000 with the goal of empowering the people of Burma through human rights education to engage in social transformation and promote a culture of human rights.